



Volume 33, Issue 4

March, 2011

Printed:

September, November, January, March, May

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RTO/ERO Toronto Executive 2010 ~ 2011

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Social/Recreation: Carmelita Salazar

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Secretary: Fran Pavkovic

Communications: Bill Menagh

Health/Insurance: Bill Tajer

Pension/Retirement: Shashi Makhija

Program: Kay Jeffery

Travel: John Bratton

From Your Editors

Errata: In our January Newsletter on Page 13, the source for the list of Generic vs. Brand Name drugs contained errors. The corrected list is copied below (as acknowledged in the Winter Issue of Renaissance). RTO/ERO apologizes for any inconvenience this may have caused when discussing these drugs with your pharmacist.

Brand ~ Generic

Actonel ~ Risedronate

Lipitor ~ Atorvastatin

Altace ~ Ramipril

Pantoloc ~ Pantoprazole

We have started to experiment with e-book versions of this Newsletter (e.g. SONY Reader, Kobo, etc.). A few of our members took the opportunity presented through our monthly E-zine to give us some feedback to our first version done in an EPUB format. After this response, and the indulgence of SONY and Chapters salespersons, (we don't have one of these devices ourselves yet), we have settled on a PDF format. It still seems easier to view the regular PDF on a computer screen using Adobe Acrobat but, who knows, the Electronic Reader format may grow. **16**

Dates To Remember

Our Bridge, Executive and Travelogue activities take place at *Holy Rosary Parish Hall*.

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August 8 ~ Scholarship Apps due

October 19 ~ New Member Breakfast

November 15 ~ Craft Show

November 15 ~ Fall Luncheon

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Opinions expressed in this Newsletter do not necessarily reflect the position of RTO/ERO or RTO/ERO Toronto District 16.

Third-party content is presented for information only and does not necessarily reflect endorsement by your editors or RTO/ERO Toronto. While every effort is made to ensure the accuracy of the information contained in this Newsletter, important decisions should be made only after consulting with the appropriate professional or organization.



President's Column ~ David Shanoff

Contact: 416•656•3245 / davshan@sympatico.ca

I finished writing the message for the last newsletter, and here I am, at it again. Oh, the responsibilities of being President! As demanding as it may be from time to time, it is a wonderful experience.

Hopefully, by the time you read this, the fury of the past winter will be well behind us. Warton Willie, as well as several other *Marmota Monax*, claims to have seen his shadow indicating six more weeks of winter. If we are fortunate, the prognostications of this rodent will be as accurate as are those of human meteorologists and that we will survive. For those of you who ventured south to avoid our inhospitable climate, and wound up with too much sun and not enough money, I hope that you too are able to recover from both.

As I mentioned in a previous message, there is the possibility of two general elections ahead of us. It is a certainty that there will be a Provincial election on Thursday, October 6. The rumour mill suggests that there may also be a Federal election in early May (May 2 or 9 are the dates frequently mentioned). In either election, there are issues that affect all of us, not only as citizens, but also, most importantly, as retirees and seniors.

At the Provincial level, there are issues with respect to the general

state of health care, care for the elderly, Community Care Access Centres and Local Health Integration Networks, and the cost of hydro electricity, to name a few. There were a number of articles in the Toronto Star in late February describing some of the deplorable situations that seniors are facing with long-term health care. And at the Federal level there are concerns over pensions, particularly the CPP, which the Federal Minister of Finance does not wish to increase but offers a private pension fund instead. Health care is also a Federal issue, particularly in relation to the establishment of Private-Public Partnership (P3's) hospitals, clinics, etc. And from a personal perspective, the style of "leadership" demonstrated by the current Prime Minister is, I believe, a matter of concern.

Whether or not you believe that politics is important, these are issues that can affect you one way or another. Again, I urge you to become active, whether it is simply voting, or becoming involved in a candidate's political campaign. You owe it to yourself, and to the rest of us, to participate.

I would like to encourage you to attend our Annual General Meeting that is being held on Wednesday, May 4, at the Old Mill. As well as choosing our Executive for the 2011-

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President continued from Page 3
2012 year, we are fortunate to have as our Guest Speaker, **Gordon Cressy**. As you may be aware, RTO/ERO is in the process of establishing a Charitable Foundation in order to fund a Chair of Geriatrics at the University of Toronto. This requires an amount of some \$3,000,000. Mr. Cressy was recently hired by RTO/ERO as the fund-raiser for this project. Gordon is a sought-after speaker who has been involved in many interesting projects, both at home and abroad. His address will include some of his activities as well as some greater clarification for us regarding the Charitable Foundation. As it happens, Gordon and I go back to the '70s when we were both Trustees on the legacy Toronto Board of Education.

Some of the other business that will be conducted at the AGM includes the approval of our budget for 2011. This is in the neighbourhood of \$60,000, and it is your money. As well, the election of the District Executive for 2011-2012 will take place. If you are interested in any position on the Executive, please contact **Valerie Mah** (vmah@ican.net), our Past President. More information on the AGM and Gordon Cressy will be found in this newsletter.

At the luncheon following the AGM, awards will be given to retiring members of the District Executive, as well as the general recognition of 75-year-old members who will be invited to attend. There will be

some door prizes, and entertainment for your enjoyment. **Kay Jeffery**, who always does a fantastic job, is organizing this event.

Approximately 40 people attended a workshop on Taxation Planning organized by **Lone Smith**. The majority of attendees were women indicating, I believe, that more women of our generation are taking on the fiscal responsibilities often defaulted to men in the past. This, I believe, is a very positive transition. Lone also runs our Investment Group so if you have an inclination to become wealthier in retirement, give her a call.

Towards the end of May, RTO/ERO holds its Annual Spring Senate here in Toronto. Each of the 48 Districts is entitled to send 2 Senators and 2 Observers to Senate based, more or less, on the American model. As a result, smaller, rural districts are over represented. Any attempts in the past to change this distribution have come to naught. Hopefully, in the not too distant future, there will be some success in these efforts. And since decisions made at Senate are those that affect the entire Province, it is important that we are represented there. This time, **E. Roy Harvey** and **Lone Smith** will attend as Senators, while [To Be Determined] and I will be Observers.

The Provincial RTO/ERO also sponsors a number of workshops for the convenors of various positions on the Executive. A Presidents'

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Recreation/Social ~ Carmelita Salazar

Contact: 416•927•0416 / csalazar8@sympatico.ca

Did you know that theatres will sometimes give a discount to individuals who order group tickets for their productions (typically about 20, but may vary by theatre or presentation)?

Are you a patron of live-theatre and willing to take on the responsibilities of organising these types of activities for your fellow RTO/ERO Toronto members a couple, or so, times per year?

In return for your efforts, you would receive the discount or gratis fare as available from the theatre.

Give this some thought and contact Carmelita or an executive member with your proposal and we will try to help get you set up.

Bridge and Travelogue meet at Holy Rosary Church Parish Hall:



Bridge - Convenor **Tessie Leung** (416•421•9054) encourages everyone including beginners to join. They start at 12:30pm and play the first, third, and fifth Tuesdays of the month. You will enjoy the friendly atmosphere of this group. Tea is served.



Travelogue - Convenors **Dick and Marilyn Holyer** (416•929•8512), on the fourth Wednesday, host slide or digital photography shows with refreshments and home-made treats. Members who enjoy traveling, photography and sharing their adventures with the group are always needed. Technical help with preparation is available. We have the technology to convert slides to digital pictures. If you would like to help, let us know. See pages 28, 29 and 30 for our April and May events. Note that April has two Travelogues.

The following meet at varying locations:



Art & Sketch Group ~ meets on the first or second Thursday of the month. They work with different portable media that interest them (pencils, crayons, ink, water colors, etc.) Their sketches of flowers, animals, architecture, and landscapes are amazing! Call

Dahlia Day at 905•882•8662.



Book Club ~ meets on the first Monday of each month from 1:00 to 3:00pm from the Monday after Labour Day to June. The group selects different authors each month. A wonderful social follows the discussions. Unfortunately, this group has become a

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Recreation/Social continued from Page 5

a victim of its own success and has grown too large to comfortably accept additional participants. We will continued to list the current selections should you wish to keep abreast of their reading. Thanks to Joan and Elaine!



← **April**

Cutting for Stone
by Abraham Verghese



June

Provenance How a Con Man and a Forger Rewrote the Story of Modern Art
by Laney Salisbury

←



Book Club ~ Non-Fiction: Sharon Goodier (416•916•6991) kindly volunteered to start a non-fiction book club. It is an eclectic group - bring whatever you're reading and tell about it. Maybe we can even exchange books and save our retired wallets some money. Contact Sharon regarding coming sessions - space is limited.



Day Trips ~ are arranged each theatre season by **Jack DeGroot**. Notice is published, Spring and Fall, in our Newsletter. See our new listings on Page 32. (*Liability Waiver required.*)



Friday Night Movie Group ~ Don't go to the movies alone! Join us on the second Friday of the month for the early evening movie at a centrally located theatre from September to June. Afterwards we meet over coffee. Members are notified by phone or email the day of the movie. Up-coming dates are April 8 and May 13. Call **Mary Malcol**m at 905•509•9511 or email marya.malcolm@sympatico.ca.



Investment Group ~ is now in full swing under the leadership of **Lone Smith**. Call her at 416•234•1969 for further information. All meetings are at Lone's home and future sessions will be on: April 28, May 26 and June 23.

Continued on Page 31 ➔

Health Seminar ~ Let Food Be Your Medicine

During the month of November, **Maureen Smith**, a member of RTO/ERO District 16, gave three sessions to over 35 participants. The three sessions were Weight Loss, Inflammation and Allergies and the foods to assist or defer. Since retiring in 2003, Maureen has earned her papers as a Bioenergetic Kinesiologist and shared her knowledge and enthusiasm in that field. Everyone gained a heightened awareness to choosing foods more wisely. By reducing the allergic reactions and toxic load in our tissues, our body can heal. We found that what we are eating can cause physical pain and by increasing amino acids, phytonutrients, antioxidants and balancing the essential fatty acids (Omega 3, 6 and 9 oils) we will give our body the building blocks it needs to repair. On October 28, 2008, the World Health Organization reported, *“cardiovascular diseases are the leading cause of death in the world. At least 80% of premature deaths from cardiovascular heart disease and strokes could be prevented through healthy diet, regular exercise and avoiding use of tobacco.”*

Did you know potatoes, egg plant, tomatoes and peppers can worsen inflammation? Try pineapple, papaya and cold water fish (salmon, trout, sardines, herring, mackerel) if you have problems with inflammation like arthritis and gout. We learned in today's environment, we are regularly exposed to 3000 toxic

chemicals that our ancestors did not have 200 years ago!

Maureen told us we should avoid air fresheners, sprays and plug-ins. Candles are made from petroleum and diesel fuel. Which kind did you light during the holiday season? She vehemently reminded us to ‘get rid of our microwaves.’

Thank you, Maureen, for a most informative series.

Maureen can be reached at:

www.northtorontoenergyhealing.com

or, 416•846•9131

The final session was led by **Dr. Fred Hui** who practises an idealized blend of Integrative Medicine. His encyclopaedic knowledge in allopathic, naturopathic, osteopathic and oriental medicine has given him a very respectable reputation both nationally and internationally. His topic was *“How to Maintain and Improve Your Memory.”* He astounded us with a demonstration with four members of the group who were able to recall a list of 18 items.

Lori MacDonald Blundon, Senior Consultant Plan Benefits Johnson Inc., finished the morning with an update to our RTO/ERO health benefits complete.

The group hoped we would offer more wellness series in the future with many wanting to learn more about energy movement classes (yoga, tai chi, Nia, ‘Qi gong’ (pronounced chee gung)).

Valerie Mah 16

Letters to the Editor

Your editors received a query of concern regarding the quality of RTO/ERO's publications related to:

- the publications becoming really glossy (colour in this local Newsletter and the full-colour Renaissance);
- the Insurance Plan Booklet and Out-of-Province booklet being 'over the top'.

The concern related to the costs of productions that might otherwise be used to increase benefits coverage to 100%; that perhaps Johnson or Manulife should pay for these costs.

Also asked for was the forum in which to broach these concerns.

Our response, as space permits:

a Local Newsletter

The costs of production and mailing of this Newsletter is about \$1.35/copy. Some members, for environmental reasons, choose to obtain their copy by downloading the PDF version from our website. We are also experimenting with ebook formats. Little-to-no savings accrue to the District although this may change over time. Production costs of local district Newsletters have no bearing on benefits costs.

b Renaissance

RTO/ERO is a 65,000-member organization that, as part of its function, tries to influence government policy as it relates to retired persons. The production of a less-than-professional publication would detract from that message.

Nevertheless, now that we are in the age of electronic

communications, an e-Renaissance electronic version is now available to members via email - see page 9 of the Winter 2011 edition and sign-up now.

c Insurance Booklets

To reduce costs, these are updated and reproduced triennially supplemented with annual 4-page updates. RTO/ERO does have a responsibility to its benefits participants to keep them informed of their coverage as it changes over time and to ensure that the format is handy, transportable and distinctive enough not to be discarded as junk.

As to who pays for the booklets - the subscribers do. Approximately 2% of premiums is paid to RTO/ERO to cover its expenses in some administration of the benefits. The RTO/ERO Senate has determined that the general membership ought not to subsidize these costs. Johnson and Manulife are businesses that exist to make-profit for shareholders/owners (perhaps some of our members). They are hired through a process, similar to that of tendering, to obtain the best insurance and administration at the least cost to the premiums paid.

d Forum for Questions

We encourage you to contact your district executive or Newsletter editors; attend the AGM (see Page 18) to which provincial representatives are often invited; or, phone/email the Provincial Office. Seeking clarification on what RTO/ERO does. **16**



RTO/ERO Developments

At the RTO/ERO Toronto Executive meetings in January and February:

- accepted **Roy Harvey's** report that 45 students are participating in Dare Arts programming at Dixon Grove led by 2 opera singer students and that a report on the program will be submitted to Provincial Office as required by the STO Grant process;
- approved the draft Budget for 2011;
- approved the purchase of a tree and plaque in honour of deceased members;
- heard that current membership is 4303;
- will seek suggestions as to how to generate some excitement about the upcoming provincial election - suggestions to be sent to **Pat Carson**;
- approved October 19, 2011 for New Member Breakfast at the Old Mill;
- approved November 15 for Craft show and Fall Luncheon;
- approved the continuance of the Craft show for 2011;
- received the STO committee report and made no recommendation to the provincial office for STO consideration in 2011;
- created a committee to assist those seeking an STO Grant with the proper completion of their application form
- approved the financial year to February 6, 2011: Assets/\$43,440.28, Income/\$0.00, Expenses/\$7,556.57
- heard that the Newsletter would be attempted in e-reader format;
- approved the purchase of pedometers, pens, pads for distribution at luncheons and New Member Breakfast;
- invited **John Lane, Paul Rowney, Rosalina Bustamante, Sue Booker and Linda Grieve** to the Spring Luncheon as guests in recognition of their years of service to Toronto RTO/ERO members;
- heard **Bill Tajer's** report that some members continue to struggle with the cost of over-the-counter medications that have been prescribed.



The representatives from the four Toronto RTO/ERO districts struck a committee to look at advertising policy in district Newsletters to be chaired by Frank Saliani (District 24), and reviewed arrangements for the two Spring, 2011 Retirement

Planning Workshops. Let your still-employed colleagues know of these:

Saturday, March 26, 2011 at The 519 Community Centre, start at 8:30am.

Thursday, April 28, 2011 at Q-SSIS Banquet Hall, 3474 Kingston Road

Registration / Refreshments start at 4:45pm.



The RTO/ERO Provincial Executive:

- welcomes donations to the RTO/ERO Charitable Foundation to fund the RTO/ERO Chair in Geriatrics at the U of T's Faculty of Medicine. Individual's donations are eligible for tax deductions;

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RTO/ERO Provincial Election Issues

Below are the three key issues that the Provincial Executive proposes to pursue with the three provincial political parties in the lead up to the next provincial elections. These are:

1. A reaffirmation of a commitment to the principles of the Canada Health Act and to the provision of adequately funded programs and services that ensure timely and equitable access to quality health care.
 - This would include the following issues submitted by committees:
 - o Wait times
 - o Access to quality health care
 - o LHINs and CCACs – operation, efficiency, accountability, transparency
 - o Long term care
 - o Hospice care
 - o Honouring principles of Canada Health Act
 - o Patient care at home
 - o Closing small hospitals
 - o Funding/care levels/supervision of standards in resident homes
2. A commitment to the provision of adequately funded programs and services that allow and encourage seniors to age with dignity.
 - This would include the following issues submitted by committees:
 - o Incentives to encourage age-friendly communities
 - o Social housing/affordable housing
 - o Independent living/support to stay in own homes
 - o Expansion of community services such as meals-on-wheels
 - o Provision of and support for caregiving for seniors
 - o Tax rebates for seniors and those living in Northern Ontario to offset the rising costs of energy and transportation
3. Other issue(s) not covered by the two statements:
 - The elimination/exemption of group retiree health insurance plans from the Retail Sales Tax.

RTO/ERO Developments continued from Page 9

- in order to avert a deficit in the budget this year the Provincial Executive has identified a number of cost-cutting measures. An interim report will be made to the Spring 2011 Senate;
- approved the following new or up-dated Fact Sheets:
 - A1 Free Chartered Accountants Tax Clinics
 - A2 Tax Information
 - A4 Pension Escalation Calculation
 - E2 Social Insurance Number
 - H2 Driver Licence Renewal
- accepted a position paper developed by the Political Advocacy Committee

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Generic Drugs


Editors: in our January 2011 Issue, Consumer Corner, we included some information on Generic vs. Brand Name drugs. Subsequently we received a communication pointing out that there may be some side effects in rare instances. We update as follows.

Generic drugs must be manufactured to the same standards and have the exact remediation as their brand name counterparts. There are, however, opportunities for reformulation of the generic in terms of the non-active ingredients, e.g. binding agents that permit the active ingredient to become a pill. In the communication we received, the writer pointed out that they *'have to spend extra money to get a high blood pressure (HBP) medication that does not cause problems for me as a person who is severely/highly sensitive to lactose and allergic to milk products.'* Thanks for the info!

Drug Advertising


One of the major contributors to the increasing cost of drugs has been the ability of manufacturers to advertise on American TV stations to which Canadians have access. These ads encourage the population to go to their doctor to obtain drugs they may not actually need. In 2010, Canada allowed advertising (in part because of pressure from Canadian broadcasters who wanted in on the pharmaceutical companies' vast advertising accounts). We contacted Health Canada about this matter and received the following information:

- the Food and Drugs Act defines "advertisement" as "any representation by any means whatever for the purpose of promoting directly or indirectly the sale or disposal of any food, drug, cosmetic or device."
- the Food and Drug Regulations restrict prescription drug

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RTO/ERO Developments continued from Page 10

"What Constitutes a Good CCAC". The paper will be forwarded to the Chairs of the 14 CCACs and copied to the appropriate Ministries;

- will recommend to Spring Senate a motion to add "spouse of a member" and the associated rights and privileges of membership to the constitution;
- initiated a report for the Spring 2011 Senate outlining parameters/projections for preparation of the 2012 Budget;
- passed a motion in support of the Canadian Teachers' Federation International Program and its proposal urging the Conservative Government to override CIDA's rejection of the education program. [Editor: this refers to the Federal Government's Kairos/CIDA/Oda fiasco.] 

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advertising to the general public to name, price and quantity. This means, for example, that no reference or allusion to the prescription drug's therapeutic use could be included in advertising to the general public. Two main types of prescription drug messages to consumers are allowed:

- "reminder ads" (where a manufacturer can mention the name of the drug, but not allude to the drug's indication), and,
 - "help-seeking messages" (where a manufacturer can discuss a disease and suggest that consumers experiencing certain symptoms consult a health-care professional, but not mention the name of the drug - this type of message is considered to be information, rather than advertising).
- only drugs authorized for sale by Health Canada can be advertised to Canadians.
 - the Food and Drugs Act prohibits consumer-directed advertising of products claiming to treat, prevent or cure any of the serious diseases listed in Schedule A to the Act (although prevention claims are now permitted by Regulation for non-prescription drugs and natural health products, provided they have been specifically authorized by Health Canada).
 - no person shall advertise any drug in a manner that is false, misleading or deceptive, or is likely to create

an erroneous impression regarding its character, value, quantity, composition, merit, or safety.

- there is an independent Canadian advertising pre-clearance system in place, which is a voluntary, but valuable, resource to help health product manufacturers and advertisers to develop promotional material which complies with the advertising provisions of the Food and Drugs Act and the Food and Drug Regulations.

Drug Coverage after Age 65

When one turns 65 the Ontario government begins some drug coverage under its Ontario Drug Benefit Plan (ODB). There is some question regarding the value of staying with a private drug plan like RTO/ERO's. Here are some reasons:

- Travel Insurance is included;
- more than prescriptions are covered: over 50% of claims are for aids, paramedics, etc;
- there is no age-banding: all participants pay the same premiums;
- ODB coverage is subject to change and the Formulary (list of drugs covered) does not cover all drugs; some drugs are removed while newer medications are slow to be added - if they are.

If one wishes to examine the ODB Formulary go to:

www.health.gov.on.ca/english/providers/program/drugs/drugs_program_mn.html **16**

Health Benefits' Tax Statement

Bill Tajer, our District Health Representative, reminds us that you should have received, by now, your **2010 Statement of Premiums and Claims for Income Tax Purposes**.

Your premiums and the amounts not reimbursed by the RTO/ERO Benefits can be claimed on your 2010 Income Tax Forms. Remember, also, to add dispensing fees - especially those on receipts not submitted to Johnson because the ingredients were covered under the ODB. Do you pay your doctor an annual 'administration fee'? Claim that too!

If you have misplaced this statement, contact the RTO/ERO Plan Administrator (Johnson Inc.) at 416•920•7248. You can also go on-line to www.johnson.ca, enter the member section to order a copy (as well as access a complete history of the benefits you have received).

Reverse Mortgages

Your editors, from time-to-time, caution our readers of the dangers of reverse mortgages. We remind you, as reported by John Heinzl in the November 1, 2010 issue of the *Globe and Mail*:

- high interest rates;
- the loan increases as you pay it off;
- other potential costs:
 - appraisal fee;
 - independent legal advice;
 - closing and administrative costs;
 - penalties for early pay-back

including 'rate differential' penalties.

Also check the RTO/ERO Fact Sheet A-5 '*Reverse Mortgages*'.

Medical Records

The physical record or chart belongs to the health care provider or institution – but the information in it belongs to the patient. The obligation isn't on you to explain why you want your record, but on the provider to pass it along in a timely manner.

If you're changing doctors, for example, it can be important for your new one to read about your past history, test results, consultations with specialists, etc. In meeting your request for your record, note that your provider is allowed to charge a fee, to reflect the cost of materials used, the time required to prepare it, and the cost of forwarding it.

Patients have the same right to view or get hold of their health records from a hospital, typically through a written request to the health records department. Again, fees are applicable.

What happens if you find that information in your record is incorrect? You can request a change to be included in your records. Health care providers aren't required to correct their professional opinions, but even then you can ask for a statement of your disagreement to be attached to the record.

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In Ontario, the Personal Health Information Privacy Act covers the collection, use and disclosure of health records. For specifics on accessing records, go to the website of the Information and Privacy Commissioner, www.ipc.on.ca (under “key resources” click “health access requests/complaints”) or call them at 416•326•3333 or 1•800•387•0073.

Whatever the reason for your request for your record – from switching providers to concern about your care – your entitlement remains the same. Ultimately, health care consumers ‘own’ their health information. You have every right to not only access it, but to ensure that the information in it is accurate.

Source:

Federation of Health Regulatory
Colleges of Ontario (FHRCO)
416•493•4076
[www.regulatedhealth
professions.on.ca](http://www.regulatedhealthprofessions.on.ca)

Digital Television

By August 31, 2011, Canadian local television stations in certain areas will stop broadcasting in analog and will start broadcasting in digital.

If you receive your TV signals by cable, satellite or another TV service, the switch to digital will not affect you. The majority of Canadians will not be affected. You will continue to receive your existing television services with the equipment that you currently use.

You will not be required to buy a new TV or other equipment, or subscribe to additional services.

The switch to digital may affect television viewers who receive local over-the-air TV stations using an outdoor antenna or “rabbit ears”.

Once the switch occurs, these viewers may need to have either a digital converter box or a television with a digital tuner, or may want to consider receiving their TV services from a cable, satellite or other service provider.

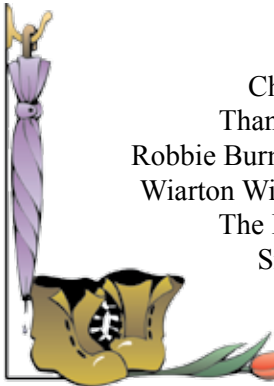
The effect of switching technologies means that certain TV stations may be moved to other channels on your television.

Digital television (DTV) is a new technology for the broadcasting of television signals. DTV signals are delivered to your television set in a stream of bits, whereas analog signals are transmitted by continuously varying radio waves. Compared to analog broadcasting, transmitting digital television signals is more effective and provides sharper picture, improved sound, and additional features to television viewers.

The decision to proceed with the over-the-air transition was made by the CRTC following consultations with stakeholders beginning in June 2001.

More Information:

Canadian Radio and Television Commission: www.crtc.gc.ca
Canadian Heritage: www.pch.gc.ca



Leaving Winter Behind!

by Lou Manning

Chilled to the bone for three months or more
Thank God Spring is finally knocking at the Door
Robbie Burns has been Celebrated with Kilt Haggis and Sporrans
Wiarthon Willy, Groundhog Day, St. Brigid's Day are all forlorn
The Ides of March, St. Patrick's Day all march on
Snow and Ice are weeping & seeping away
Birds are stirring, crocuses are peeping
Daylight is winning, night is retreating
Farewell to winter, Hip, Hip, Hoorah!

PEI School of the Arts Summer Opportunity

Come to the beautiful fishing village of North Rustico on the shores of PEI and spend a week enjoying an "art experiential holiday". July 4 - 8, 2011 many different 5 day courses are offered with maritime and visiting artists for your enjoyment. Small classes, quality arts program, social activities, inspiring environment and great people make this a rich and rewarding arts get away. Participants come from all over North America with several from the GTA every year. Beginners to intermediates will find a course suited to them. Choose acrylics, watercolour (2), writing, Raku pottery, portraiture and life drawing, or digital photography. Check out www.peischoolofthearts.com or 902•886•2369.



PEI School of the Arts

Reasonable accommodation is available in the area: B&B, motel units, cottages etc. Look at Rustico/Cavendish area in the tourist guide at: www.gentleisland.com.

Susan Hastings-James 16



Lawn Bowling for Life

The Etobicoke Lawn Bowling Club, located on the east side of Islington Avenue south of Dundas Street, offers lawn bowling every day from mid-May until Thanksgiving for a yearly membership fee of \$110.00.

Lawn bowling is a gentle sport which is played by all ages providing the exercise needed to enjoy a long life with a chance to make new friends.

Free coaching is provided for the two weeks prior to opening day May 21. Also there are many social events which take place in conjunction with the games on special days.

For further information contact **Tom Osika** at 416•231•8401, or **Dave Osborne** (RTO/ERO District 22) at 416•259•4068. 16

RTO/ERO Education Scholarships ~ 2011

Annually, RTO/ERO awards up to 25 \$1,000 scholarships. These scholarships are intended to encourage and provide financial assistance to applicants who are pursuing full-time or part-time careers in teaching from an accredited teacher training facility. Examples of eligible programs include concurrent BA/BEd university programs and programs leading to B.Ed. qualification. Full details of the application process can be found at:



<http://www.ero-rto.org/scholarship-program>

To be eligible, a student must be:

- enrolled in a full/part-time program leading to a teaching career in Canada,
- a resident Canadian citizen or a landed immigrant,
- a child, grandchild, niece, nephew, grandniece, grandnephew, son-in-law, daughter-in-law or step-child of an RTO/ERO member.

Applicants must include the following:

- Proof of enrollment for the 2011-2012 academic year - see below,
- A current academic/extra-curricular/co-curricular/leadership letter of reference,
- A current community/volunteer/coordinator/employer letter of reference
- A minimum 300-word essay,
- A fully completed application.

Deadline Date: The deadline date is 4:30 p.m., Eastern Daylight Time on August 8, 2011. Applications received after the deadline date will be considered late and not eligible for consideration. Applications are available only in an on-line completion format at the RTO/ERO website:

www.rto-ero.org; no hard copies of this application will be available.

Documentation - What Can Be Attached

1. File Type: doc.; docx; pdf; other file formats cannot be processed.
2. File Size: individual files cannot exceed 500Kbytes.

Process:

- Automatic acknowledgement email will be sent to applicant.
- Complete applications go forward to the Committee for consideration.

Scholarships continued on Page 17 

Scholarships continued from Page 16

- Inaccurate applications are returned to Applicant by email.
- All applicants will be advised in writing of the Project - STO (Scholarship) Committee's decision on or before Thursday, November 11, 2011.
- The decision of the Project - Service to Others (Scholarship) Committee is final and not subject to appeal.
- Successful applicants will be required to complete, sign and return a Consent Form to:
 - permit RTO/ERO, either at the District or Provincial level, the use of their name and/or contact information for publicity-related events;
 - confirm their citizenship status;
 - confirm their enrollment status and provide Final Proof of Enrollment.

Editors: *This Scholarship information has been edited for space. Full details are available at the RTO/ERO website.* **16**

Revisiting Times Past ~ Assorted School Events

North Toronto Collegiate, Toronto

Celebrating its 100th anniversary from May 10-13, 2012.

Events to include an open house, dinner-dance, music gala, athletic night, golf tournament, talent show, staff reunion, heritage book and much more!
Information: www.nt100th.ca / nt100th@gmail.com.

Toronto Teachers' College, Primary School Specialist Class 1960/61

50th reunion luncheon planned for Wednesday, May 18, 2011.

Please send your name, address, phone number and email, if not already done, to complete our class contact list. Details to follow. Reply to:

Margaret McKim, margden1@sympatico.ca / 416•447•6158; or,
Marilyn Rea, auntiem@rogers.com / 905•713•6471.

Cedarbrae Collegiate Institute, Scarborough

50th anniversary and reunion, May 28, 2011.

All Alumni, staff and students are invited from 11:00am – 5:30pm at CCI to meet former classmates and teachers, renew friendships and reminisce! Our Gala Weekend will include Friday Pub Night and Saturday Night Dinner/Dance. For updates and registration: www.cedarbraealumni.com or contact wanda.cruickshank@cedarbraealumni.com.

Lawrence Park Collegiate Institute, Toronto

Celebrating 75 years from October 28 to 30, 2011.

Staff luncheon planned for Saturday, October 29. All former students and staff are invited to an open house, evening party and more. Information: www.lpcialumni.ca / alumni@lpcialumni.ca / 416•393•9500. **16**

RTO/ERO Toronto Annual General Meeting & Spring Luncheon

Come to EITHER or BOTH on Wednesday, May 4, 2011 at
The Old Mill ~ Balmoral & Guildhall Rooms
To avoid stairs, enter at West, Upper Level Main Door

AGM with Guest Speaker FREE ~ BUT PLEASE REGISTER (Registration aids in planning amenities)

- 09:15 - Coffee, Light Refreshments, Talk to the Executive
- 09:45 - AGM - Part One - Treasurer's Report/Constitution
- 10:15 - Speaker: **Gordon Cressy**, Director of Advancement and Fundraising for The RTO/ERO Charitable Foundation
- 11:15 - AGM - Part Two - Constitution/Elections
- 11:45 - Adjournment - mingle with the lunch crowd ~ Cash Bar

Spring Luncheon You must register ~ \$30.00

- 11:30 - Cash Bar ~ Mingle with AGM Crowd
- 12:15 - Luncheon

Market Fresh Greens: Tiny Tomatoes,
shaved Cucumbers & Carrot Ribbons,
Sherry-Vinaigrette

Entrée: Roasted Chicken Supreme ~ Honey Mustard & Pecan Crust,
Golden Roasted Mini Chateau Potatoes, Herb Infused Olive Oil,
Thyme-Scented Roasted Parsnip, Carrots, Green Beans/Sweet Peppers

Sweets: Venetian Rhapsody ~ Chocolate, Mocha, & Hazelnut Ice
Cream with Red Wine Berry Compote

Variety of Rolls & Butter, Coffee (regular, decaf), Fine Herbal Teas

Special Diet?

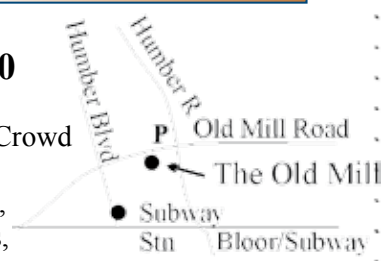
Salmon or Vegetarian Plate with Pasta may be substituted

Fresh Fruit may be selected instead of Trifle

Substitutions MUST be selected when you register!

- 1:00 - Entertainment ~ *The Invictones* accompanied by *The West Enders*
Both events organized by **Kay Jeffery**

Luncheons are partially subsidized to the amount of about \$12.00



RTO/ERO Toronto AGM & Spring Luncheon Registration Form

**Remember!
The AGM is
FREE!**

Registration Form for EITHER or BOTH
AGM and SPRING LUNCHEON

WEDNESDAY, MAY 4, 2011

Registration for each event is requested for planning purposes.

Name: _____ Phone: _____

email: _____
(used only by RTO/ERO Toronto District 16)

Guest: _____

I/We will attend (check either/both) the: AGM Luncheon

Instead of Chicken, please substitute: Salmon Vegetarian

Instead of Venitian Rhapsody, please substitute: Fresh Fruit

Note: No substitutions beyond what is entered on this form.

Remit \$30.00 per person for Luncheon by cheque (no post-dates)
payable to RTO/ERO District 16 to the Registrar:

Bob Putnam, 1204-15 King Street, Weston, ON M9N 3X1

RETURN REGISTRATION BY MONDAY, APRIL 18, 2011

Additional Registration Forms: www.rtoerotorontodistricts.org

A prompt return allows our organizers to plan efficiently and
accurately with wise use of District assets.

*Note: Photos taken at these events may appear in this Newsletter
or on our website.*

Goodwill ~ Marjorie Blake

Contact: 805•837•0874 / mdblake@sympatico.ca



Welcome letters were sent to 43 new members in December and January. Sympathy cards were sent to relatives of 16 deceased members.

There was a follow-up visit to centenarians Henry (Harry) McQueen and Marjorie Robertson. Each received a framed photograph which was taken on their birthdays in December, 2010. Both centenarians were impressed with and grateful for this gesture and further thanked RTO/ERO Toronto District 16 for the attention given to them.

A Reminder:

With a membership of over 4,000 members, we send out messages of congratulations, encouragement and sympathy through cards, telephone calls, flowers, etc. as we hear about the need. We can carry out this responsibility only through your

contact with us. Should you know of members who are in hospitals, nursing homes, shut-in at home or have need of contact with someone, please let us know. We await your call!

Contact:

Marjorie Blake (Chair):

416.837.0874

mdblake@sympatico.ca

Ann Ludwigsen:

416.324.0909

acludwigsen@rogers.com

Valerie Mah:

416.533.0445

vmah@ican.net

(As an aside, I was asked quite innocently at a meeting, if Goodwill pertains to the collection of used clothing, etc. In a couple of words: Certainly Not! [16](#))

Letters to the Editor

Re: The Centenarians [January, 2011 - Page 20]:

I was a pupil at Balmy Beach School in the 1930's. My father, **C. A. Vickery** was the principal from 1927-1937. **Miss Gladys Can** (Mrs. Annis) and **Marjorie Nurse** (Mrs. Robertson) were on the same staff. They are now 101 years old. Both their husbands-to-be taught at Balmy with them. **Mr. Sinclair Robertson** became a principal in Toronto and **Mr. Levi Annis** a principal in Scarborough. **Jack Vickery** [16](#)

Suspect Election Campaign Terminology and Promises:

- Family Values • Reduced Hydro Costs*
- Tax-Payer Dollars • No Health-Care Cuts*
- Hard-Earned Dollars • Respect for Taxpayers*
- Reducing Taxes Will Boost The Economy*

The RTO/ERO Endowed Chair in Geriatrics

Editor: The RTO/ERO Charitable Foundation is now accepting donations specific to the RTO/ERO Endowed Chair in Geriatrics.

Gordon Cressy has been appointed as Director of Advancement and Fundraising for The RTO/ERO Charitable Foundation (see this month's Supplement). You will be receiving additional information on this new RTO/ERO initiative but we feel it is important to bring you this information now. Should you wish to contribute, send donations to:

RTO/ERO

300-18 Spadina Road

Toronto ON M5R 2S7

payable to *The RTO/ERO Charitable Foundation*.

Visit the RTO/ERO website, www.rto-ero.org or call RTO/ERO at 416-962-9463 / 1-800-361-9888.

Beginning in 2011, The RTO/ERO Charitable Foundation is committed to an initial, major project of raising \$3 million over the next three years to fund The RTO/ERO Chair in Geriatrics in the Department of Medicine at the University of Toronto.

How will funds be raised?

- Funds for The RTO/ERO Chair in Geriatrics will be raised through voluntary contributions primarily from RTO/ERO members and also from fundraising by Districts and

members.

- Major gifts, institutional contributions, planned giving and bequests will also be part of our fundraising efforts.
- RTO/ERO has over 65,000 members and is growing by about 2,000 members each year.
 - If 10,000 members contributed \$10 monthly (\$120 gross annually per person, about \$85 net after tax deductions) for three years, the goal would easily be reached.
 - If 1,200 members donated \$70 monthly for three years (\$840 gross annually per person, about \$600 net after tax deductions), the goal would be attained.

Setting an example for fundraising

The RTO/ERO Charitable Foundation Endowed Chair in Geriatrics goal is an opportunity to set an example that changes the model of fundraising for medical research. It is not a wealthy donor or a pharmaceutical company leading the way, but a collective of teachers establishing a path we hope other groups will follow.

Why the University of Toronto?

The Department of Medicine at the University of Toronto has the largest Regional Geriatric Program in Ontario with a network of 28 participating institutions whose services span the continuum of

Continued on Page 22 

Geriatrics Chair cont'd from Page 21 hospital and community based care.

These include:

- The Peterborough Civic Hospital and Regional Health Centre
- The Royal Victoria Hospital in Barrie
- The Southlake Regional Health Centre in Newmarket
- The Brampton Memorial Site
- The Georgetown Site
- The Mississauga Site
- as well as sites in Markham, Ajax, Lakeridge, Oshawa, and Whitby.
- For full list go to <http://rgp.toronto.on.ca>

The University of Toronto is a research-focused university with a wealth of research infrastructure support and an impressive diversity of investigators from multiple disciplines conducting research with a geriatric/aging focus and who are available for collaboration. This provides the best environment to support and ensure the success of the RTO/ERO Chair holder with respect to research productivity, which will have a global impact, as well as outreach to hospitals, institutions, doctors, and potential e-health networks in the future.

The RTO/ERO Provincial

Executive will have a say in the general direction to be pursued by the RTO/ERO Endowed Chair in Geriatrics at the University of Toronto.

What will The RTO/ERO Endowed Chair in Geriatrics do?

- The RTO/ERO Charitable Foundation will establish, maintain and support The RTO/ERO Endowed Chair in Geriatrics at the University of Toronto with an emphasis on the promotion of interdisciplinary training among health care professionals and a focus on improving the quality of life of seniors and of older Canadians.
- The Chair in Geriatrics is a specialist physician dedicated to research that impacts the quality of life of seniors, and to training health care workers and doctors who tend seniors.
- An endowed chair is an endowed faculty position which is supported by the annual payout from a privately funded endowment. The endowment may cover the faculty salary, research and travel stipends or other associated costs and continues in perpetuity. (Source: Wikitionary) **16**

RTO/ERO Toronto Annual General Meeting

Our local AGM will occur on Wednesday, May 4 at the Old Mill. If you have motions you wish presented, contact **David Shanoff** (416•656•3246/davshan@sympatico.ca) or would like to volunteer for an Executive position, contact **Valerie Mah** (416•533•0445 / vmah@ican.net). See page S10 in this Newsletter. Set aside the date and join us. **16**





Ontario Teachers' Pension Plan (OTPP) News

Contact: 416•892•1717 / makhija.shashi@gmail.com

The OTPP & Socially Responsible Investment

The OTPP has launched a new section on its website:

www.otpp.com

to help members better understand its approach to the issues of Socially Responsible Investing (SRI).

Members will find a new tab, *Responsible Investing*, at the top of the OTPP's splash page.

Responsible Investing

We are entrusted with teachers' retirement money. That position brings diverse responsibilities which we manage with professional care and insight.

We are required to prudently manage the fund so that the obligations of the pension plan are met. We have a fiduciary duty, which means we must take extra care in our investment decisions because we are dealing with other people's money.

We cannot select or exclude investments solely on the basis of social or environmental factors, or any other non-financial criteria.

What we do:

- Seek the best returns for our members with appropriate risk;
- Demonstrate fiduciary care in our investment decisions;
- Comply with regulations under the Ontario Pension Benefits Act and other relevant legislation;
- Consider all material performance-related factors, including environmental, social and governance risks;

- Complete extensive due diligence on companies in which we invest;
- Encourage good governance;
- Exercise proxy voting rights;
- Engage with management in companies we own directly if deemed appropriate.



Our primary responsibility is to act in the best financial interests of the fund. This focus insulates the fund from inappropriate or undue bias from not only investment staff, but also plan sponsors, individual members and other parties.

At the same time, we recognize environmental, social and governance (ESG) matters as potential risk factors that can affect a company's performance – and its returns to the plan. That's why we consider them in our investment decisions when they pose material risk and press for good governance in the companies in which we invest.

Source: OTPP Website

Annual Meeting and Webcast

We remind you of the OTPP Annual Meeting (you should consider attending at least once). You can register online.

2011 Annual Meeting

Thursday, April 7

4:45pm to 7:00pm

The Arcadian Court

8th floor, Simpson Tower

401 Bay St. (at Queen) Toronto

Near the Queen subway station

Continued on Page 24

OTPP continued from Page 23 Sustainability Workgroup

Your editors remind you that your defined-benefit pension is fixed according to rules in place on the day you retire. You should also be aware that steps are being taken to ensure the viability of the OTPP for current contributors. We try to keep you posted as to new developments and recommend the following website:

www.fundingyourpension.com

This website is designed to help you understand key funding challenges facing the OTPP. Content was developed by a committee made up of representatives of L'Association des enseignantes et des enseignants franco-ontariens (AEFO), Elementary Teachers' Federation of Ontario (ETFO), Ontario English Catholic Teachers Association (OECTA), Ontario Secondary School Teachers' Federation (OSSTF), Ontario Teachers' Federation (OTF), Ontario Government and Ontario Teachers' Pension Plan.

OTPP Investment Strategy

We seek to generate the required investment returns at an appropriate level of risk to pay teachers' pensions.

We invest with a long-term focus because the pension plan will be paying benefits to today's young teachers 70 years from now. We look at the plan's liabilities and how long they will be paid, and carefully match the cost of future pensions to the best set of assets to meet the plan's long-term needs, within appropriate risk limits.

The plan relies heavily on the investment program to generate the returns required to pay pensions. Due to the importance of investment income, we continually look for the best new opportunities and techniques to earn the required investment returns within the fund's risk parameters.

Our goal is to generate performance so assets plus contributions equals the cost of future benefits.

Source: www.otpp.com **16**

"Tis To Cry!"

News Item: PricewaterhouseCoopers and the World Bank examine the total corporate tax rate paid in 183 countries around the world. Canada's Total Corporate Tax Rate is significantly lower than any of the other G8 countries. [And this before the coming corporate tax cuts].

News Item: At the World Economic Forum in Davos, leading experts named inequality, the concentration of wealth into the hands of a few, as a pressing problem.

News Item: Nouriel Roubini, professor of economics at New York University, also warned that inequality "exacerbates political instability".

News Item: Tunisian, Libyan, Egyptian governments overthrown in part because of economic disparities within the population.

Comment: Is this why the Harper government is beginning to spend so much on law enforcement and new prisons? **16**



Searching for Ancestors

Is there a mystery in your family? A family member about whom no one talks, or an ancestor who disappeared never to be heard of again? Or do you just want to know where you came from. This is where an exciting journey can start as you investigate your family history.

So how do you begin? To start, ask some questions and share family history that you already know. Ask relatives who are still around about where they were born, who their parents were, what they did and where they came from. Be a family history sleuth, and be prepared to uncover some amazing information.

The search to find the origins of my own family has been a long one and has not always been easy. A few skeletons have appeared and this is something you may have to be prepared for. Some ancestors may have ended up in the poorhouse, or died after childbirth, or you may even uncover an unknown hero. But these are things that inform us of how our families have overcome difficulties and may be an inspiration to our newest family members.

As a newly retired person, working on my own family genealogy has spurred me to do the same things for others. My personal hobby has spun into a new career as a professional accredited genealogist. Whether you conduct your own family research, or call on the services of a professional genealogist like myself, you will find a wealth of information just waiting for you to discover.

If you wish, contact me at jill.lloyd-jones@sympatico.ca

Jill Lloyd-Jones **16**

Trio Bravo Concert Series



Note Date Change

Baird Knechtel, Terry Storr, John Seleck

hold the last of their 2010/11 concerts on **May 8** featuring the **Johannes Brahms Clarinet Quintet** and the **Robert Schumann Piano Quintet**. All concerts at 2:00pm at All Saints Kingsway Anglican Church. Tickets: \$20.00/Seniors \$15.00 at the door.

Order tickets in advance at 103 North Drive, Etobicoke ON M9A 4R5. (cheque payable to Baird Knechtel (for Trio Bravo).

Visit www.triobravo.ca or, contact:

Baird Knechtel / 416•242•2131. **16**

Two silk worms had a race. They ended up in a tie.

She was only a whiskey maker, but he loved her still.

No matter how much you push the envelope, it'll still be stationery.

Our Members Write

Living the Dream in Retirement ~ Aubrey Millard

Editors: Aubrey sent us this informative article by email. Unfortunately, we do not have the space to include all of it. Fortunately, the complete article is available from the Newsletter Link on our website. Aubrey will also be presenting at our April Travelogues. He encourages your contact with him and can be reached at svveledaiv@hotmail.com.

When I retired from high school teaching (Guidance, History, English and Geography) in January 1998, I could not see myself as a house husband in downtown Toronto while my wife, Judy, continued working. She had mixed feelings about retiring early (for her) but was convinced when I suggested I would take off in our sailboat, *Veleda IV*, and single-hand it down to the Caribbean and she could fly down a few weeks each year to join me. Then when I had single-handed it over to the Mediterranean she similarly could join me for her holidays. She thought for a whole 30 seconds and happily said, “No, I’m coming too.”

We already had the boat, an Ontario 32 foot sloop, on which we could live and cruise the world, a dream we began to plan for a few years earlier. We also had considerable sailing experience in the Great Lakes, and have taken and taught sailing and navigation courses for the Canadian Power and Sail Squadrons. So our preparations accelerated for the next six months. We sold our house. Judy retired June 30, we left for open ended world cruising from the Toronto Hydroplane and Sailing Club July 3, 1998; and *Veleda* did

not return to Canada until Sept. 2010. We were following our dreams!

I am over 72 years old and looking forward to at least another decade of travelling. I would encourage retirees, or those approaching retirement, to go for your dreams (after all, we are not getting any younger). It may involve preparations a few years in advance, but such gives a positive aspect to looking forward to and planning for retirement. You can make a hobby, a pursuit, or an interest into a retirement dream, and retirement allows you to make your dream come true.

You may have to loosen temporarily what I call the “Golden Chains” to family, grandchildren, friends and community, but such can be enjoyably renewed with periodic visits home. There is a genuine sailing fraternity of like-minded people out there who are very supportive that you will meet en route. We have friends we have met sailing and subsequently visited all over the States and Canada as well as in England, Germany, Italy, Slovenia, Austria, Jamaica, Cuba, Grenada, and Turkey, many known for ten years or more. When meeting

Continued on Page 27 

'Dream' continued from Page 26

up with such friends we have an intense bond of shared experiences. Likewise, renewing family ties and friendships when returning home can be a warm sharing experience

If embarking on a new activity such as sailing the world (or just the Caribbean), it can be done with a few years planning (as can many other retirement plans). In addition, it is cheaper to live on a sailboat than to live in a house or apartment. Take some sailing courses, and read some

books. Charter a skippered boat in the Caribbean to learn more skills and to see what kind of boat would suit you. Join a sailing club as a crew member. As I reflect on our good fortune to be able to do what we have, I am convinced the enjoyment is in the journey, not just the destination.

Preparing for sailing (or retirement) and visiting places are enjoyable but they just get you ready for the next destination, and the next and the next... Follow your dreams!

Aubrey Millard 16

Remember: Join Aubrey and Judy, as they recount their travels, on Wednesday, April 13 and 27 for an entertaining afternoon hosted by **Dick and Marilyn Holyer**. See pages 28 and 29 for details.



Coffee Cohort

A group of RTO/ERO members and friends meets Wednesdays/Saturdays at 10:30am for coffee near the College Subway Station. Contact **Ann Ludwigen** at: 416•324•0909 / acludwigen@rogers.com.

Editors: This is not an 'official' RTO/ERO Toronto activity. Is there anyone else who would like to start a loosely-organized activity like this? Sounds like a great idea to us but would need some volunteers to implement. Call Carmelita 416•927•0416 / csalazar8@sympatico.ca. 16



TPSPA Fourth Reunion Lunch

Wednesday, May 11, 11:30am - 2:30pm
Mandarin Restaurant at Yonge/Eglinton

Cost is \$15 for those 65 and over; \$18 for those under 65. To expedite entry, please have exact amount ready. 100 spaces are reserved but more are available if we are notified in time. Accordingly, we need definite numbers by *Monday, April 25*. Please confirm via one of the following:

Arlene Freeman ~ 416•630•3672 / auntiear@sympatico.ca

Valerie Mah ~ 416•533•0445 / vmah@ican.net

Editor: We thank Paul Rowney for searching through his archives to locate the Toronto Public School Principals' Association (TPSPA) logo. 16

Atheism is a non-prophet organization.

Special April Travelogues

Wednesday, April 13 and 27 at 1:30pm

As these words are written in February, 2011, our presenters are in Key West, Florida with their travel trailer while their sail boat is in Nova Scotia being readied for another season of sailing. The *Veleda IV* has taken the Millards 11,537 nautical miles just between 2001 and 2004, including an Atlantic crossing and extended exploration of the Mediterranean countries over a four-year period. Knowing this, you may not be surprised to hear that their current pursuits in Florida include snorkeling on a reef, swimming with

the dolphins, sailing Hobie cats (not the kind we have at home as pets), and learning kite surfing and sky diving!

As you may have suspected, the Millards have a passion to actually live the dream of serious sailing in retirement, and in the process, to encourage others to pursue their own version of happiness under sail.

For the computer-curious among us, you can find Aubrey's many logs at www.searoom.com where he is known as Ontario Cruiser.

Dick and Marilyn Holyer

April 13 Travelogue Description

Live Aboard Preparations & Sailing the Mediterranean

Aubrey retired from Glenforest Secondary School in Peel, January of 1998 and his wife Judy retired in June. They will describe how they sold their house and took off in early July in their 32 foot sailboat *Veleda IV* to live aboard for the next 12 years, sailing up the Great Lakes to Lake Superior, down Lake Michigan to Chicago, into the Mississippi, across to Cuba and the Bahamas



before heading across the Atlantic to England. They will focus on the next five years circumnavigating the United Kingdom, down the rivers of France to circumnavigate the Mediterranean, and the Black Sea.

Photos: by Aubrey and Judy Millard

Right: *Veleda IV* in front of Rumeli Hisan, Turkey

Left: Aubrey & Judy ready for Naval mess dinner

Continued on Page 29 



April 27 Travelogue Description **Sailing the Caribbean, Newfoundland, Antarctica**

In this presentation, Aubrey and Judy sail to Antigua, spending the next five years in the Eastern Caribbean from Cuba and Jamaica to Grenada, Trinidad, and Venezuela, including an adventure down the Orinoco delta on the primitive Monamo River. They will describe additional

adventures with more spectacular pictures of their exploration of the outports and fjords of Newfoundland and their most recent cruise around Cape Horn to the Antarctic with Holland America.



Photos: by Aubrey and Judy Millard

Left: Volcano Orsorno from Petrohue Cascades

Right: Judy on horseback in the high Andes

May 25 Presentation on Page 30 

All Travelogues at Holy Rosary Parish Hall
Immediately East of Loblaws on St. Clair at Bathurst
Easy access from St. Clair West Subway Station and
St. Clair Streetcar Tweedsmuir Stop

Toronto Choristers 19th Annual Spring Concert

Toronto Choristers
TORONTO'S OWN RETIRED TEACHERS' CHOIR
Ralph Peters, *Conductor*
Margaret Death, *Accompanist*

*Let There
Be Music*

Wednesday, May 25, 2011 at 7:30 p.m.

SIR JOHN A. MACDONALD COLLEGIATE
2300 Pharmacy Avenue (between Sheppard and Finch)

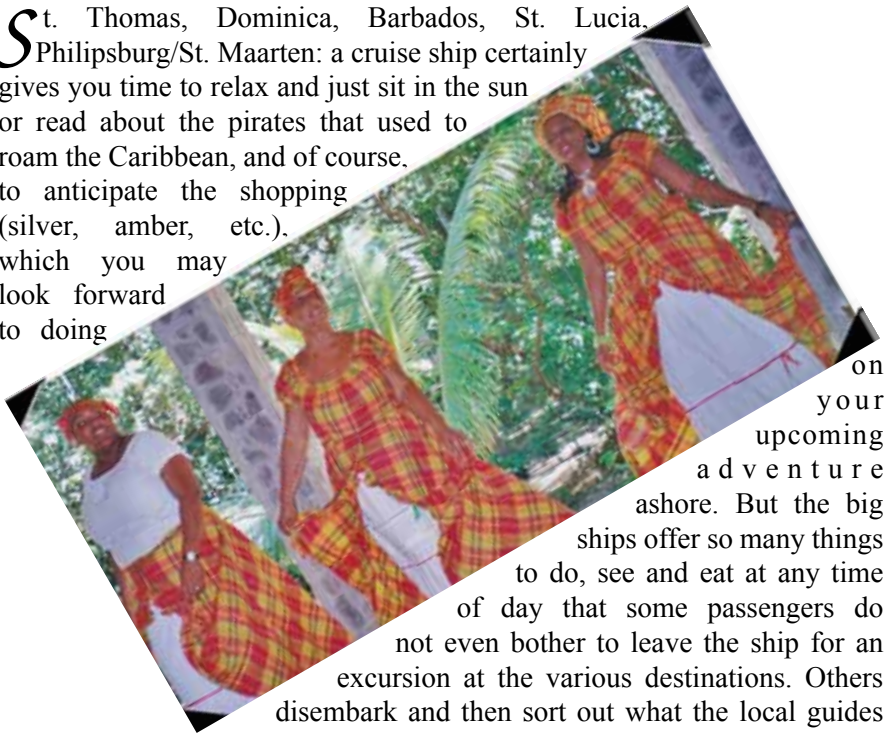
Tickets: \$12 – available from choir members or at the door

Contact for more information : 416•596•8286

A backward poet writes inverse.

Travelogue, Wednesday, May 25 at 1:30pm Caribbean Cruising with the Fiedlers

St. Thomas, Dominica, Barbados, St. Lucia, Philipsburg/St. Maarten: a cruise ship certainly gives you time to relax and just sit in the sun or read about the pirates that used to roam the Caribbean, and of course, to anticipate the shopping (silver, amber, etc.), which you may look forward to doing



on your upcoming adventure ashore. But the big ships offer so many things to do, see and eat at any time of day that some passengers do not even bother to leave the ship for an excursion at the various destinations. Others disembark and then sort out what the local guides offer and negotiate their own deal to see the sights.

We did sign up for one excursion at each stop, and our slides will show many of the beautiful views from the look-outs available. Although I can no longer climb steep hills, I found an excellent substitute in Dennis. Theoretically, he'd climb the hill and then come back, (if he didn't get lost) and tell me what he'd seen! (Otherwise, you organize a search and rescue operation.)

Each island was unique in some way and swarming with tourists everywhere. Sometimes there were two cruise ships in the port at the same time! Although we don't have all the modern tech stuff (recorded music, for instance) to accompany our slides, we know, you'll love the scenery, have some laughs and, for sure, enjoy the home-made snacks and time to socialize which always follows the presentations in the program.

Photo: Val and Dennis Fiedler

Val and Dennis Fiedler 16

*The soldier who survived mustard gas and pepper spray
is now a seasoned veteran.*



Monday Matinée Movie Club ~ attends the matinée on the third Monday of the month, twelve months a year at a central location then enjoy refreshments before the rush-hour. Participants are notified by email or telephone the weekend before. Friends welcome! Our next events are on April 18 and May 16. Contact **Anne Ludwigsen** at 416•324•0909 or acludwigsen@rogers.com.



Super Tees Golf Group ~ starts soon at Scarlett Woods. Contact **Rosalie Parente** at 905•856•6936. (*Liability Waiver required.*)



Walking/Talking Group ~ I am happy to say yes to the many requests to *continue in the Spring of 2011*. It has been a lot of fun and exciting to learn more about our city so until then enjoy the rest of the year and I will be glad to accept any suggestions for the Spring 'when the lilacs are in bloom'. Contact **Phyllis Broom Walker**: 1lanoka@aol.com / 416•653•3521

RTO/ERO advises prudence for participants in any trip/event that requires physical activity/effort beyond what they ordinarily exert. Participants are also advised to consult their doctor especially if they have a pre-existing condition that raises concern. **16**

We try to provide activities according to our members' wishes. If you would like to lead a group of like-minded individuals, contact an Executive Member and we'll help you get started. Possibilities include: bowling, billiards, curling, ethnic dining, photography, dancercize, photography, swimming, etc.

RTO/ERO Member Fees ~ An Editorial

At Fall Senate, a Provincial Executive motion to reduce the District Fee Rebate to 28% from 30% was rejected by the Senators by one vote. The additional funds to have been kept by the province were to be used for the identified needs as approved by those same Senators. The drop in District finances was to have been partially covered through increased membership and pensions. Sadly, it appears that the defeated motion had been considered 'in-the-bag' and no alternative budget or discussion of resulting ramifications was presented. It has now been announced that Spring Senate will consider modifying the RTO/ERO Provincial Budget for the balance of 2011.

This means that, for 2012, a Member Fee increase may be requested.

Our view: there is no need for a Member Fee increase. Senators, representing their members, should make the appropriate reductions to internal program (not direct service to members) locally and provincially and reject any motions to charge members an increased Membership Fee. **16**

Daytrips, 2011



Some of our wonderful theatre daytrips still have seats available. More than 70 persons are trying their first District 16 outings. Why not contact a friend and add your names to the list. Simply call:

Jack DeGroot at 416•691•3046 and make your reservation.

When confirmed, forward a deposit of \$50.00 per ticket (payable to Club 16) and mail it to:

Jack DeGroot, 19 Elmview Drive, Toronto ON MIN 2W3

Be treated to a perfect day including comfortable motor-coach transportation, two delicious meals, a great matinée performance and all taxes and gratuities.

Costs: \$120.00 for "Drayton" and "Shaw" performances.

\$130.00 for "Stratford" performances

Call now. Seats are sold on a "first-come" basis.

A) Drayton Entertainment

Date	Production	Venue
Thur. Jun. 2	<i>Hair Spray</i>	St. Jacob's Playhouse
Thur. Jun. 16	<i>Dance Legends</i>	Drayton Festival Theatre
Tues. Jun. 28	<i>Wizard of Oz</i>	King's Wharf Theatre (Penetanguishene)

B) Shaw Festival

Wed. Apr. 20 or		
Tues. Oct. 25	<i>My Fair Lady</i>	Festival Theatre

C) Stratford Festival

Fri. Oct. 14	<i>Jesus Christ, Superstar</i>	Festival Theatre
--------------	--------------------------------	------------------

Sample RTO/ERO Acknowledgement, Waiver & Release

RTO/ERO demands that Districts be advised that the waiver and or reference to the waiver should accompany all advertisements for trips and special events as follows:

It is acceptable to publish the waiver in a newsletter or on the District web site and to have each participant sign on the registration form that s/he has read and agree to the statements in the waiver. The signature cannot be on a blanket form i.e. for unspecified trips/events over a period of time. A District may list a number of events on one page, but each participant must sign off against each trip/event in which s/he plans to participate and must sign off on having seen and agreed to

the waiver.

It would be prudent that Districts include advice to participants in any trip/event that requires physical activity/effort beyond what they ordinarily exert. **Participants should be advised to consult their doctor especially if they have a pre-existing condition that raises concern.**

Districts should retain signed waivers for one year in cases where nothing untoward has occurred. Where there has been an incident, the District Executive should consult with the Director of Financial, Business and Building Services at the Provincial Office about how long waivers should be retained. **16**



Neil Wilson/TSSAA Golf

The Neil Wilson/TSSAA Golf Tournament ~ 2011

Thursday, June 30, 2011

Bethesda Grange (formerly Rolling Hills Golf Club)
~ **The Championship Course (par 72)** ~

12808 Warden Avenue, Stouffville, Ontario / 905•888•1955

http://en.clublink.ca/golf/golfcourse/overview.cfm?GOLF_COURSE_ID=0540

Times: Golf: Registration at 11:30am
Tee Off (shotgun start) at 1:00pm
Scramble format / Golf carts mandatory

Social: 6:30pm
Roast Beef Buffet Dinner at the golf course



Cost: Golf and Social: \$110.00 (includes cart, taxes and service charges)
Social only: \$40.00 (all inclusive)

Register by June 18, 2011

Avoid disappointment, register early ~ we were over subscribed last year

For information on how to register, go to our web site: www.ntci.on.ca and click on "TSSAA Golf". Or contact **George Shepherd** at 416•231•5738

Open to all RTO/ERO members

Editors: we would be pleased to post event photos to our website. **16**

President continued from Page 4
Workshop will be held on April 17-18. **E. Roy Harvey** and **Lone Smith** will attend this workshop on our behalf. This is an opportunity to meet the other District Presidents from across the province, and to discuss common concerns. It also provides our representatives with the opportunity to get "close up" with the Provincial Executive. **Bob Neal** will be attending a Recruitment Workshop in mid-April. Other

workshops include those for Health and Communications convenors among others. Again, convenors from across the province have the opportunity to discuss common concerns and exchange ideas. While there is a considerable expense involved in sponsoring all of these workshops, I believe that they are a worthwhile expenditure.

Spring is generally a time of renewal and of new beginnings. I hope that it is for you too! **16**

Welcome to New Members

Contact: 416•694•9683 / bneal@sympatico.ca



Welcome to those having joined us from December, 2010 to February, 2011. Occasionally new members join us in error - there are **four Districts in Toronto** (Etobicoke/York-22, North York-23, Scarborough/East York-24, Toronto-16) *and others across Ontario* (see item below). As of December 31, 2010, our Toronto District membership stood at 4302.

Bob Neal, Membership

Frank Adornetto
Audrey Amo
Roberta Anderson
Rosina Andreatchi
Nancy Armstrong
Marie Auffrey
Harold W Balderson
Thomas Bellak
Larry Berg
Marilyn R Brewer-Patterson
Helena Burnstein
Phylis Coles
Giovino (Joe) Cortese
Myna Denov
Diane Doller
Elizabeth Eisen
Lynda Freeman
Janice Gouse-Sheese
Mel Greif
Alexandra Hart
Luciano Iacobelli
Diana King

Marta Legrady
Helga Luedemann
Thomas Mahoney
Mervyn Matier
Marie E McGillivray
Nora McKay
Yoonus Mia
Henry Mor
Yvonne Morley
Irene E Murphy
Lorna Pitcher
Linda Reichert
Nagy Riad
Wendy Ryerson
Jerry Scherer
Renata Somers
Katharine Spurrell
V Alexander Toth
Margaret Trebish
Robert Tyler
T E Van Kuiken
Shayndelynne Zeldin

Can You Help!

One of our members, **Shirley Young**, has asked for help in locating her teacher-colleague who so generously lent her her grandmother's dress for Norway School's Centennial Festivity in 1967. If you are this person, or know of this individual, please contact **Shirley Young** at 416•485•0881.

In Memoriam



Condolences, from RTO/ERO Toronto District 16, to the families, friends and colleagues of those recently deceased. We share in the mourning of the loss and celebrate the services they rendered.

Marjorie Blake, Goodwill

Julia Blake
Norma R. Brock
Gary L. Cameron
Margaret Campbell
Peggy Gibson
Ted Gordon
Margaret Hincks
Mary Hrankoski
Diana Knight



Merle Lesch
Kenneth McMath
Robert McMurdy
Gerry Munich
Eva H. Paterson
Eileen T. Richard
M. Lenore Stockdale
Nancy Tittel
Johanne S. Vanderwal

Use Your District Executive

Members of your Executive can provide service and assistance if they are aware of issues on your mind. Refer to your September or March Newsletter Supplement or our website for contact information. [16](#)

Obtaining Your Newsletter

This Newsletter is provided through your fees as a Member of RTO/ERO Toronto District 16. Non-District 16 individuals are able to obtain printed copies via subscription (\$10/annum - PDF application form on our website). Join our email service and we'll let you know when it's posted so you can download for free. [16](#)

Change of Address, Status, District

To limit confusion regarding a *change in address*, other contact information, or district the **ONLY contact is Dianne Vezeau** (Provincial Office/416•962•9463 or 1•800•361•9888). On-line form at: www.rto-ero.org. [16](#)

Newsletter Submissions

Your Newsletter Committee welcomes submissions from members that may be of interest to others: travels, events, life milestones, etc. The editors reserve the right to modify or reject any submission to fit space available and to determine the appropriateness of any submission in a particular issue. Other RTO/ERO Districts are welcome to use any of the material contained in this document with appropriate attribution. Third-party submissions **must include all source details**. Content may, or may not reflect the position of RTO/ERO or of RTO/ERO Toronto District 16.

Submission standards: Electronic TXT file preferred, (or Word DOC or WordPerfect WPD file) emailed to the editor at bmenagh@eol.ca. If you create your submission in another program, save it as a TXT file. Typed or hand-*printed* copy accepted but earlier submission is requested.

Editorial Committee: Ian Baird, Bill Menagh, Mary El Milosh

Publication Schedule:

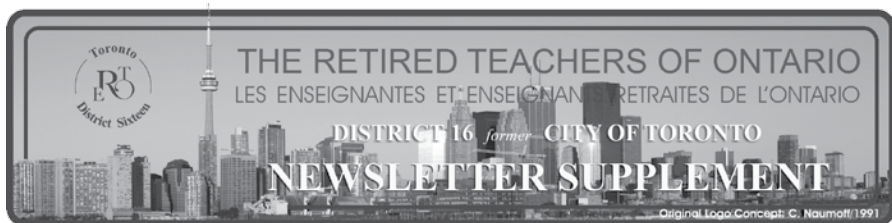
Submission: 1st day of September, November, January, March, May

Mailings: late September, November, January, March, May



RTO/ERO Toronto Newsletter
c/o Bill Menagh
674 Oriole Pky
Toronto ON M4R 2C5

PM40604030



Volume 33, Issue 4

March, 2011

RTO/ERO Toronto District Sixteen

Annual General Meeting

The Old Mill ~ Balmoral Room

Wednesday, May 4, 2011

Your District Executive attempts to make your Annual General Meetings educative by providing timely information while meeting the constitutional requirements for the District's business. Our March Newsletter is used to inform the membership of decisions to be made. New business may be brought forward at the meeting by any member with motions arising being subject to constitutional requirements.

The following pages contain the items of business to be presented along with some additional material about our District's development and current status.

Committee Chairs will be available before the meeting for your questions. This will save time during the meeting.

PROGRAM

(Open to all members ~ **BUT PLEASE REGISTER** ~ Page 19)

Pre-meeting (times approximate) ~ 9:15am

Refreshments, Questions to Committee Chairs (saves meeting time)

Business: Part One ~ 9:45

Welcome, In Memoriam, RTO/ERO Greetings,

Approval of Minutes 2008, Treasurer's Report

Guest Presentation:

Gordon Cressy, Director of Advancement and Fundraising for The RTO/ERO Charitable Foundation (See Page S9) ~ 10:15

Business: Part Two ~ 11:15

Elections, New Business

Adjournment ~ 11:45

Bar ~ 11:45

Spring Luncheon ~ Guildhall Room ~ 12:15pm

Photo: Provincial Executive ~ 2010-2011

RTO/ERO Toronto Executive Nominees ~ 2011/12

This 2011/12 slate may be amended by the time the AGM occurs. Should you wish to contest a position, or join the executive in one of the vacant positions, please contact **Valerie Mah**, Past President, at 416•533•0445 or vmah@ican.net. Nominations from the floor are also accepted. The constitution permits the executive to fill vacancies that may exist after the AGM.

POSITION..... Recommendation

President ~	Roy Harvey
Past President ~	David Shanoff
First Vice-President ~	Lone Smith
Second Vice-President ~	Roger Wilson
Treasurer ~	Bob Putnam
Secretary ~	Vacant
Archives ~	Valerie Mah
Communications ~	Bill Menagh
Goodwill ~	Marjorie Blake
Health Services and Insurance ~	Bill Tajer
Membership ~	Bob Neal
Political Advocacy ~	Susan Weinert
Program ~	Kay Jeffery
Retirement/Pension Concerns ~	Vacant
Social/Recreation ~	Carmelita Salazar
Travel ~	John Bratton
Members-at-Large (up to 5):	Ann Ludwisen, Sashi Makhija, Lou Manning, Helen Milton, Vacant (1)

Who Are RTO/ERO Toronto District 16

According to data available as of 31 December, 2010, RTO/ERO Toronto District 16 numbered 4302 Members. Our longest retired (but not oldest) member retired in 1967. Our members fill the following age brackets:

Age in 2010	2007	2008	2009	2010
100 years or more	9	5	11	7
90 - 99 years	104	106	136	108
80 - 89 years	514	537	609	576
70 - 79 years	1098	1184	1447	1444
60 - 69 years	1775	1824	1764	1940
50 - 59 years	375	315	187	226
<50 years	2	2	1	1
Total	3877	3973	4155	4302

Proposed RTO/ERO Toronto Budget ~ 2011

1	Budget	Audit	Budget	
2	2010	2010	2011	
Income				
4	Provincial Rebate	59,249.04	59,249.04	61,862.76
5	Subscriptions	10.00		
6	Interest	600.00	350.00	360.00
8	Donations	20.00	45.00	20.00
9	Total Income	59,879.04	59,644.04	62,242.76
Expenses				
Administration				
11	Office	500.00	200.00	300.00
13	AGM	1,600.00	1,404.12	1,600.00
12	Audit and Legal	0.00		1.00
21	Bank Charges	78.00	25.12	100.00
20	Exec Meetings	1,200.00	1,247.22	1,250.00
30	Senate/Workshops	2,500.00	2,327.76	2,400.00
35	Rentals ~ SM/HR	1,000.00	600.00	500.00
24	Toronto Districts	1,017.00	1,017.00	1.00
31	Goodwill	2,000.00	765.58	1,000.00
21	New Member Breakfast	3,000.00	3,614.04	3,800.00
34	Service to Others	1,000.00	2,742.00	1,000.00
26	Membership	4,869.04	3,930.54	5,000.00
32	Newsletter*	31,000.00	30,759.49	31,500.00
33	Political Advocacy	0.00	0.00	1,000.00
14	Social	1,900.00		
	Golf Tournament	2,500.00	309.02	2,000.00
15	Rentals ~ HR	1,450.00	1,650.00	2,000.00
	Seminars	400.00	630.67	400.00
17	Refreshments	45.00	345.71	250.00
18	Equipment	20.00	11.87	1.00
19	Contingency	0.00		1.00
22	Fall Craft Show	1,400.00	1,047.17	1,400.00
23	Fall Luncheon	3,200.00	2,766.13	2,800.00
29	Spring Luncheon	3,600.00	4,335.18	4,000.00
29	Contingency			1.00
36	Total Expenses	60,879.04	59,728.62	62,305.00
38	Balance	1,000.00	(84.58)	(62.24)

Continued on Page S4

Proposed Budget continued from Page S3

Reserves

42 GIC Canada Trust	20,000.00	20,000.00	20,000.00
44 Trip Operating Capital	12,436.00	11,598.77	11,469.95
45 Total	32,436.00	31,598.77	31,469.95

**2010 AUDITOR'S REPORT TO
RTO/ERO TORONTO DISTRICT 16**

Balance Sheet As of 31 December 2010

Accounts	31 December 2010 Balance
Assets	
Cash and Bank Accounts	
Club 16 Trips	11,364.95
RTO 16	13,449.09
Total Cash and Bank Accounts	24,814.24
Investment	
RTO 16 GIC	20,000.00
Total Assets	44,814.24
Liabilities & Equity	
Liabilities	0.00
Equity	44,814.24
Total Liabilities & Equity	44,814.24

We attest that the financial information presented fairly represents the fiscal position of RTO District 16 during the financial year January 01, 2010 to December 31, 2010.

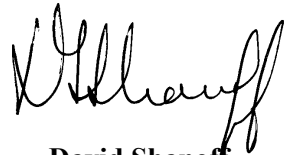
Signed:



Paul A. Caron
Auditor



Robert G. Putnam
Treasurer



David Shanoff
President

RTO/ERO Toronto Executive to June 30, 2011

PRESIDENT

David Shanoff

334 Riverside Dr / Flr 2
Toronto ON M6S 4B2
T/C:416•656•3245 / 416•271•6080
davshan@sympatico.ca



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vmah@ican.net



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Valerie Mah

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COMMUNICATIONS

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bmenagh@eol.ca



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SECRETARY

Fran Pavkovic

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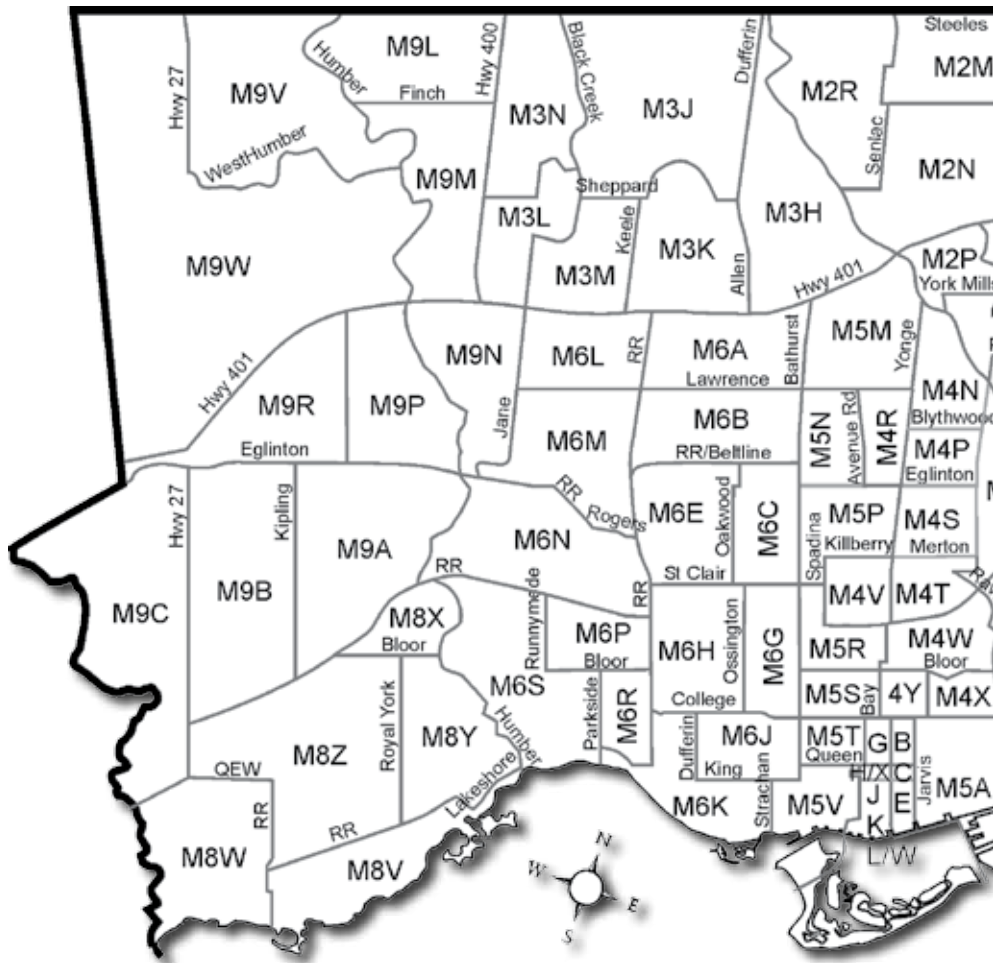


PENSION/RETIREMENT

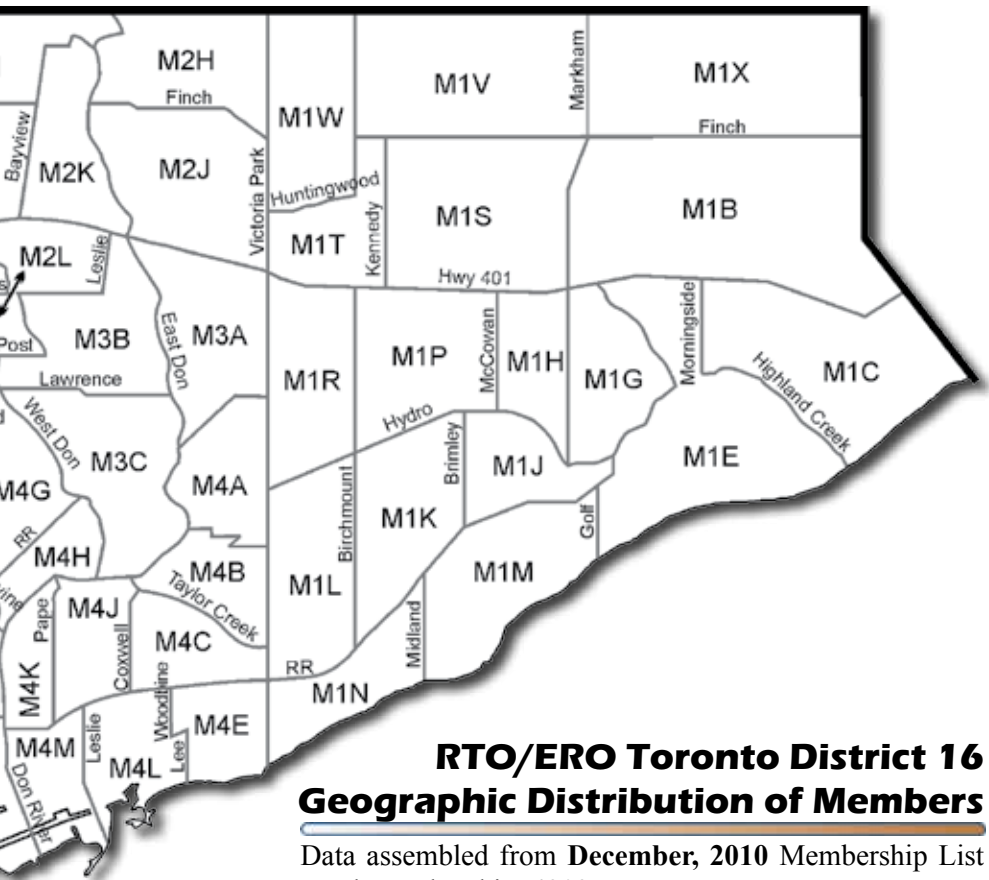
Shashi Makhija

125 Glenforest Rd
Toronto ON M4M 2A1
T/F: 416•892•1717 /
makhija.shashi@gmail.com





Postal Code/City	#s	M1R	17	M3A	50	M4H	20	M5A	36
		M1S	17	M3B	26	M4J	48	M5B	17
		M1T	27	M3C	38	M4K	76	M5C	9
M1B	4	M1V	8	M3H	23	M4L	68	M5E	17
M1C	27	M1W	29	M3J	4	M4M	22	M5G	4
M1E	32			M3K	4	M4N	77	M5J/K/L/	31
M1G	6	M2H	23	M3M	9	M4P	66	M5M	139
M1H	9	M2J	39	M3N	5	M4R	48	M5N	49
M1J	15	M2K	31			M4S	111	M5P	87
M1K	19	M2L	16	M4A	12	M4T	57	M5R	99
M1L	9	M2M	18	M4B	27	M4V	71	M5S	34
M1M	17	M2N	56	M4C	38	M4W	84	M5T	14
M1N	57	M2P	16	M4E	122	M4X	19	M5V	14
M1P	8	M2R	23	M4G	116	M4Y	85		



RTO/ERO Toronto District 16 Geographic Distribution of Members

Data assembled from **December, 2010** Membership List
Total Membership: 4302

M6A	7	M8V	31	Ontario	Miss'auga	137	Manitoba	5	
M6B	39	M8X	59	Regions	Newmarket	10	New Bruns	3	
M6C	48	M8Y	35		Oakville	30	Nf Id	5	
M6E	23	M8Z	26	L/Central	656	Orillia	10	Nova Scotia	19
M6G	62			K/Eastern	99	Pickering	27	PEI	3
M6H	47	M9A	61	N/Western	81	Richm'd Hl	35	Quebec	15
M6J	19	M9B	48	P/Northern	27	Stouffville	11	Saskatchewan	3
M6K	6	M9C	51			Thornhill	59	Yukon	1
M6L	10	M9M	3	Cities =>10		Whitby	14		
M6M	13	M9N	12	Ajax	13	Woodbridge	19	Out of Canada	
M6N	28	M9P	37	Barrie	10			USA	7
M6P	106	M9R	23	Brampton	22	Canada		Intern'l	11
M6R	31	M9V	3	Burlington	13	Alberta	3		
M6S	133	M9W	4	Markham	44	B.C.	16		

RTO/ERO Toronto Executive continued

POLITICAL ADVOCACY

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PROGRAM

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C - Cell**

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RTO/ERO Toronto District 16: www.rtoerotorontodistricts.org

RTO/ERO

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www.rto-ero.org

Johnson Inc. ~ Claims

905•764•4888 / 1•800•638•4753
www.johnson.ca

Ontario Teachers Pension Plan

416•226•2700 / 1•800•668•0105
www.ottp.com **16**

RTO/ERO ANNOUNCEMENT

The Hiring of a Director of Advancement and Fundraising for The RTO/ERO Charitable Foundation



In mid-December 2010, the incorporating Directors of The RTO/ERO Charitable Foundation became aware of the fact that Mr. Gordon Cressy, a highly recognized community builder and fundraiser, was returning to Toronto after a three-year absence.

He was contacted to find out if his services were available for the role of Director of Advancement and Fundraising for The RTO/ERO Charitable Foundation. He expressed an interest, and negotiations followed. He was invited by the Directors of the Foundation to meet with the Provincial Executive at its January meeting, and shortly thereafter the Directors of the Foundation entered into an agreement with Mr. Cressy. Initially, he will work two-thirds of the time for the Foundation, beginning on March 1, 2011.

We feel very fortunate to have acquired the services of someone of Gordon Cressy's calibre to head up one of the most important undertakings of RTO/ERO.

Gordon comes to RTO/ERO with outstanding credentials. Most recently, he completed a three-year term as volunteer Project Manager responsible for founding, fundraising and overseeing the development of the first YMCA in Tobago. His stellar reputation is based on outstanding performance in various roles including President & CEO of the United Way of Greater Toronto, Vice-President - Development and University Relations at the University of Toronto, Founding President of The Learning Partnership, Vice-President of University Advancement at Ryerson University, and President, the Canadian Tire Foundation for Families.

A formal announcement and press release will be issued in due course in the week preceding Mr. Cressy assuming his new position with RTO/ERO. We feel it is important to share this information first within the RTO/ERO family.

More information:

www.rto-ero.org | foundation@rto-ero.org
416•962•9463 | 1•800•361•9888

RTO/ERO Toronto Executive Job Descriptions

We have a number of vacancies in the executive slate for 2011/2012 and encourage those of our 4,000+ members who may have the time to volunteer for one year to get a feel for what we do.

The Executive meets on the second Thursday of September, October, November, January, February, March, April, May (rarely in June) and the Annual General Meeting. Meetings last from about 9:30am to 12:00N. We also provide refreshments. Not all Executive Members attend all meetings - they do have vacations and other responsibilities.

We have copied below the job descriptions for the vacant positions. Take a look and give us some thought. Contact **Valerie Mah** at 416•533•0445 / vmah@ican.net.

Secretary Constitutional Duties:

- prepare and present the minutes of Executive Meetings, General Meetings, and any special meetings called by the President;
- send notices of Executive Meetings, General Meeting, and special meetings, at the direction of the President and Executive;
- prepare and present Agenda for such meetings as directed by the President and/or Executive.

Additional Secretary Duties: (determined by occupant or practice)

- each June, forward the newly elected Executive List to RTO/ERO.

Pensions and Retirement/Concerns Chair/Committee Constitutional Duties:

- keep the Members up-to-date on pension and retirement issues emanating from the RTO/ERO Pensions and Retirement Concerns Committee;
- express any concerns of Members to the RTO/ERO Pensions and Retirement Concerns Committee.

Members-at-Large:

- no stipulated responsibilities but a useful group to round out guidance in making Executive decisions.

Although one may be a bit intimidated by these descriptions, or have self-doubts about being able to handle the assignments, there is plenty of assistance available from those executive members having served a number of years with no known side-effects. Try it for a year and see if it fits! Authorised expenses incurred in performing described duties are reimbursed. (Attendance at Executive Meetings is considered voluntary.) **16**

RTO/ERO Toronto Executive ~ Years of Service

Surname order with first and last term Executive Service

Bolded ~ current Executive

† ~ past president / * ~ deceased or not now a Toronto District member

Name	Terms		
		Fiedler, Dennis†	1989/99 (10)
Aberle, Gerald	1991/94 (3)	Fiedler, Val	1994/04 (10)
Allen, Gertrude*	1978/80 (2)	Fraser, Anne*	1980/05 (25)
Assad, June*	1986/88 (2)	Freeman, Arlene†	1993/09 (16)
Baird, Ian	1993/09 (16)	Friesen, Wally*	2005/08 (3)
Ball, John*	1973/77 (3)	Gang, Israel*	1981/94 (13)
Barrett, Harry†*	1976/79 (3)	Gang, Lillian*	2001/02 (1)
Batchelor, Ron†	1993/98 (5)	Gartley, John*	1975/76 (1)
Birrell, Jenny	1998/99 (1)	Grieve, Linda	2004/10 (6)
Blake, Marjorie	2002/11 (9)	Halford, Ron	1995/99 (5)
Booker, Susan	1995/10 (15)	Hardie, Charlotte†	1986/95 (9)
Boone, Geraldine	1981/86 (5)	Harvey, Roy	2008/11 (3)
Boucher, Joyce	1994/98 (3)	Hayes, George†	1986/01 (15)
Bratton, John†	1999/11 (12)	Heard, Norton*	1980/86 (6)
Brooks, Wilson*	1987/89 (2)	Henderson, Torry	1993/00 (7)
Bussey, Art*	1994/99 (5)	Hornick, Phil*	1985/88 (3)
Bustamante, Rosalina	2002/10 (8)	Jeffery, Kay	1994/11 (17)
Carr, Charles	1996/05 (9)	Kennedy, Margaret*	1973/75 (2)
Carson, Pat†	1995/11 (16)	Kennedy, Vince*	1990/91 (1)
Caster, Tom	2007/08 (1)	Kerr, Ed	1990/93 (3)
Chandorkar, Betty	1988/96 (8)	Ketcheson, Bill	1985/94 (9)
Chole, Natalie	1988/93 (5)	Lehane, Mary*	1975/77 (2)
Clark, Mattie*	1977/82 (5)	Lennox, Mitchell†	1983/96 (13)
Coles, Sidney†*	1979/88 (8)	Lindsay, Ruth†*	1988/98 (10)
Cooper, Donald	1987/96 (9)	Longmuir, Cecil†*	1978/81 (3)
Darbyshire, Bill*	1973/77 (4)	Ludwigsen, Ann	2010/11 (1)
De Groot, Jack	1994/05 (11)	Lunney, Esther*	1977/80 (3)
Dean, Harold†*	1980/85 (5)	Lyons, Tom	2008/10 (2)
DeGraaf, John*	1994/95 (1)	Machin, Bea*	1977/81 (4)
Devine, Ken	2005/06 (1)	Mah, Valerie	2004/11 (7)
Dineen, Cecilia*	1982/95 (12)	Makhija, Shashi	2007/11 (4)
Dobson, Murray*	1975/77 (2)	Manning, Lou	2010/11 (1)
Downard, Gord*	1992/93 (1)	Martin, Fionnuala*	1988/89 (1)
Edmondson, Phyllis	1998/99 (1)	Matuszkiewicz, Wanda	1997/98 (1)
Edmondson, Roseanne	1976/78 (2)	McCaig, Jean*	1986/88 (2)
Fedchak, Mary Ann*	2002/08 (6)	McEachern, Jean*	1981/83 (2)
Fick, Lew	1985/86 (1)	McGillivray, Robert*	1988/91 (3)

McGinn, Bernice†*	1985/94	(9)	Rowney, Jim†	1992/96	(4)
McGregor, Patricia	2008/09	(1)	Rowney, Paul	1996/05	(9)
McIver, Murdoch†*	1973/75	(2)	Rudd, Norm	2006/07	(1)
McLean, Enid*	1988/90	(2)	Salazar, Carmelita	2004/11	(7)
McLean, Mel*	1988/90	(2)	Schissler, Laura†*	1976/82	(6)
McNabb, Vicki*	1973/76	(3)	Shanoff, David	2002/11	(9)
McPherson, Catherine*	1975/77	(2)	Shaver, Bill	1989/01	(12)
McVicker, Kathleen*	1995/98	(3)	Simons, Shirley†	1991/00	(9)
Menagh, Bill†	1998/11	(13)	Smith, Lone	2009/11	(2)
Milloy, Archie†*	1974/77	(3)	Smith, Margaret†*	1978/98	(19)
Milosh, Mary El	2005/10	(5)	Smith, Warren	1993/00	(3)
Milton, Helen	2009/11	(2)	Sparks, Doug	1987/91	(4)
Moore, Ed*	1990/92	(2)	Strangway, Kenneth*	1979/86	(7)
Moore, Mary†*	1979/88	(9)	Stubbs, Ted*	1973/78	(5)
Morris, Peter	2000/04	(4)	Sweetman, Allan†*	1973/76	(3)
Nagawe, Sacci*	1996/97	(1)	Tajer, Bill†	1995/11	(16)
Naumoff, Carl	1989/90	(8)	Targett, Lloyd	1991/97	(6)
Neal, Bob†	1998/11	(13)	Terry, John*	1991/97	(6)
Neufeld, Roy	1993/94	(1)	Thomas, Mary†	1980/90	(10)
Noylander, Mary	1988/00	(12)	Tufts, Harold*	1973/75	(2)
Parliament, Loeland	2002/04	(1)	Warren, Laura	1989/00	(11)
Patterson, Elizabeth*	1980/88	(8)	Watson, Jean	1983/87	(4)
Fran Pavkovic	2010/11	(1)	Weinert, Susan	2010/11	(1)
Petch, Rhena	1992/99	(7)	Whitehouse, William*	1977/87	(10)
Putnam, Bob	1995/11	(16)	Whitley, Harold†*	1974/78	(4)
Quinn, Bill*	1987/90	(3)	Wilson, Roger	2010/11	(1)
Reid, Walter†*	1978/86	(7)	Young, Shirley	2002/08	(5)
Roach, Veronica*	1977/79	(2)	Zettler, Nanette	2008/10	(2)
Robb, Al†	1982/94	(12)			

Recognizing RTO/ERO Toronto Volunteers

At our AGMs we thank those members who have volunteered their time and talent over the past number of years in the provision of service to their retired RTO/ERO Toronto colleagues. We will bring you a more complete description of their service in the AGM File-of-Reports. We thank, as ordered below: **Susan Booker, Rosalina Bustamante, Linda Grieve, John Lane, Paul Rowney.**

