

# Parking Pass

71956



OLD MILL  
TORONTO

21 Old Mill Road, Toronto,  
Ontario M8X 1G5

EVENT: Retired Teachers of Ontario - District 16

VALID: May 22, 2024

*Pay parking is in effect at all times. Vehicles not displaying a valid Parking Pass or meter parking ticket will be subject to a parking ticket of \$100 per day which will be issued by Precise Parklink. Please note the cost of the parking ticket is set by Precise Parklink and is subject to change without notice. The Parking Pass can be used for either the outside parking lot or underground parking lot in spots 1-50.*

**THE OLD MILL PARKING LOT AND GARAGE PARKING ARE PRIVATE PROPERTY AND ARE NOT ATTENDED. WE ASSUME NO RESPONSIBILITY WHATSOEVER FOR LOSS OR DAMAGE TO THE VEHICLE OR ITS CONTENTS DUE TO COLLISION, THEFT, FIRE OR OTHERWISE.**

**Please display this pass face up on your dashboard.**

## ANNUAL MEETING Proposed RTOERO Toronto Executive 2024-2025

Arrangements will be made to hold elections at the Annual Meeting. Nominations are to be submitted to Past President Barbara Antheunis at [barbara@antheunis.ca](mailto:barbara@antheunis.ca)

The Toronto Executive will appoint members to vacant positions as they may arise.

Below is the list of members prepared to serve on the executive for 2023-2024. More members are sought to occupy vacancies.

Position .....	Volunteer
President .....	Varla Abrams
Past President .....	Ruth Baumann
1st Vice President .....	Barbara Antheunis
2nd Vice President .....	Yvonne Lee
Secretary .....	Herb Stover
Treasurer .....	Herb Stover
Archives .....	Yvonne Lee
Communications .....	<b>VACANT*</b>
Facebook Manager .....	Michelle Blais
Foundation Rep .....	Varla Abrams
Goodwill .....	Wendy Blain
Health Services .....	Yvonne Lee
Membership/Recruitment .....	Sheila McMillan
Political Advocacy/Pension .....	<b>VACANT*</b>
Program .....	Kay Jeffery
Retirement Planning Rep .....	Michelle Blaise
Social/Activities .....	Heather Talbot
Travel .....	Karen Sinclair

- Members at Large:
- ..... Vida Arshad
  - ..... Marjorie Blake
  - ..... Walter Jedrzejek
  - ..... Lou Manning
  - ..... Michael Rethazi
  - ..... Susan Weinert

\* We would appreciate members considering volunteering for these positions. Contact Barbara as above. Description of responsibilities can be found on page AG

## NEWSLETTER EDITOR RESPONSIBILITIES

The newsletter editor is responsible for working with the newsletter team, soliciting member stories and submissions, planning and organizing all aspects of the newsletter writing, editing and production, monitoring deadlines and distributing the newsletter by mail and eblast.

### Responsibilities

- Establish and manage a newsletter team
- Solicit articles, events and images from the district executive, chairpersons and the district membership for publishing
- Establish dates with the district executive for publications
- Prepare the newsletter using a format suitable for printing and for electronic distribution, using the newsletter template provided – [rtoero.ca/brand-resources](http://rtoero.ca/brand-resources)
- Provide the printing company with the file and mailing list as required
- Determine the distribution method
- Attend executive meetings
- Prepare a budget for newsletter costs
- Coordinate with the website manager and social media manager to share newsletter content on the district website and Facebook page
- Attend workshops provided by RTOERO Skills helpful for this role
- Strong writing and editing skills
- Previous experience writing and editing for newsletters is an asset

## POLITICAL ADVOCACY RESPONSIBILITIES

In collaboration with the president and district executive, the political advocacy coordinator organizes district advocacy activities focused on one or more of the advocacy topics established by the RTOERO board of directors.

### Responsibilities

- Recommend actions and activities to the district executive to support the achievement of RTOERO advocacy goals and initiatives
- Promote and report on political advocacy activities
- Liaise with community organizations that share common advocacy views and issues at the provincial and federal levels in the best interest of district members
- Represent the district at meetings and workshops organized by the RTOERO Political Advocacy Committee
- Communicate with the RTOERO Political Advocacy Committee through the assigned committee liaison person for the district
- Serve as a member of the district executive
- Attend all relevant meetings as scheduled
- Commitment to RTOERO and its mission, vision, values and strategic goals
- Knowledge of and commitment to RTOERO's advocacy issues as determined by the board of directors
- Knowledge of RTOERO and the district

## RTOERO POLICIES FOR DISTRICT EXECUTIVES

**District Executives are governed by the following RTOERO Policy**

### SECTION 7 – District Executive Member Commitment

#### 7.01 Expectations - District executive members are expected to:

- (a) attend all district executive meetings unless an unforeseen situation occurs making it impossible to attend; it is understood that virtual attendance may be able to be planned, as necessary.
- (b) demonstrate due diligence in preparation for and attendance at district executive meetings and events, as required
- (c) actively engage in the meeting process, by being aware of the needs and opinions of the members of their district and by being fully informed before making decisions on behalf of district members
- (d) give open and fair consideration to diverse and opposing viewpoints
- (e) exercise independent judgment and express dissenting opinions in an appropriate manner during district executive deliberations
- (f) carry out the duties and responsibilities of their role as required and assigned
- (g) participate in training and information sessions for their district executive role provided by the district and RTOERO – including liaison meetings and national workshops
- (h) be aware of and support the RTOERO strategic plan and follow the By-law, policies, district executive guide and other resources provided by RTOERO relevant to their district executive role
- (i) carry out their district executive duties in accordance with the requirements of the RTOERO Code of Conduct and Conflict of Interest policy A member who is unsure about these expectations should consult with the district president. A district president who is unsure about these expectations should consult with the board liaison for the district or with the Chair of the Board.

#### 7.02 Failure to meet expectations

- (a) If a district executive member is unable to fulfill these requirements, the district president, or board liaison or chair of the board will have a conversation with that district executive member.
- (b) If the district executive member is unable or unwilling to commit to meet the expectations of the policy, the member should voluntarily and in good faith withdraw from the district executive.
- (c) If there should be a reluctance from the district executive member to do so, the Board shall, in consultation with district leadership, consider removing the member from the district executive.



**RTOERO Toronto District 16 Annual Meeting & Spring Lunch at The Old Mill**

**Come to EITHER or BOTH on WEDNESDAY, MAY 22, 2024 To avoid stairs, enter at West, Upper Level Main Door**

**AGENDA**

**Annual Meeting:** 09:30am - Registration, Coffee/Muffins/Pastries  
**Balmoral Room** 10:00am - Annual General Meeting

**Speaker: Jim Grieve, RTOERO Chief Executive Officer**  
**Speaker: Jill Andrew, MPP, Toronto-St. Paul**

11:30am - Adjournment

**Luncheon: *You must register***  
**Guildhall Room** \$25/ Toronto District 16 Member\*  
\$55/Non-Member\*  
11:30am - Cash Bar ~ Social  
12:00N - Lunch

**Greetings from Mayor Olivia Chow**

1:20pm - Entertainment & Social Opportunity to 3:00pm

**Soup:** Rosemary Cauliflower

**Entrées:** 6 Oz. **CHICKEN BRÛLÉE** with Red Wine Reduction, Lemon Scented Broccoli, Roasted Mini Red Potatoes

*or, SALMON* with above sides

*or, BRAISED MOROCCAN TAGINE:* Tofu, Eggplant, Zucchini, Tofu, Eggplant, Zucchini, Chickpeas, Artichokes, Bell Peppers, Roasted Garlic, Tomato Sauce with Basmati Rice

**Dessert:** New York Cheesecake with Mixed Berry, *or,* Fruit Cup  
**Substitutions MUST be selected when you register!**

**Questions about the Menu?**

Contact Kay Jeffery at: 416•767•8179 | [catherine.jeffery067@sympatico.ca](mailto:catherine.jeffery067@sympatico.ca)

**RTOERO TORONTO DISTRICT 16 ANNUAL MEETING & SPRING LUNCH, 2024 REGISTRATION FORM**

**PLEASE REGISTER BY WEDNESDAY, MAY 15**

**REGISTRATION** (one need not attend both Annual Meeting and Lunch)

Name: \_\_\_\_\_  
 District 16 Member       Non-Member

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

I will attend:     AM       Lunch

Registration #1 Menu Selection:

Entrée:      Chicken       Salmon       Vegetarian

Dessert:      New York Cheesecake       Fruit Cup

**Note: No substitutions beyond what is entered on this form**

Dietary Restriction: \_\_\_\_\_  
\_\_\_\_\_

**GUEST**

Name: \_\_\_\_\_  
 District 16 Member       Non-Member

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

I will attend:     AM       Lunch

Guest Menu Selection:

Entrée:      Chicken       Salmon       Vegetarian

Dessert:      New York Cheesecake       Fruit Cup

**Note: No substitutions beyond what is entered on this form**

Dietary Restriction: \_\_\_\_\_

**Registration Form and Instructions Continued Next Page ►**

**ANNUAL MEETING & SPRING LUNCHEON, 2024**  
**REGISTRATION FORM AND PAYMENT PROCEDURES**

\* Meals are ordered and paid according to numbers registered, therefore no refunds can be made.

Please remit: **\$25.00\*/District 16 Member or, \$55.00\*/Guest**

***You are not registered until payment is received.***

Mail cheque made payable to **RTOERO District 16 to:**

**REGISTRAR, 189 Rhodes Ave. Toronto M4L3A2**

***Parking is free with Pass***

[REMEMBER TO CLIP YOUR PARKING PASS](#)

**REGISTER BY MAY 15 AS LUNCHEON SPACE IS LIMITED**

**ANNUAL MEETING**  
**RTOERO Toronto District 16 Balance Sheet, December 31, 2023\***

<b>Assets/Current Assets</b>	<b>TOTAL</b>
Cash and Cash Equivalent	
100 Chequing	7,824.00
110 Petty Cash-Goodwill	450.00
120 Investments	
120-1 Investment - GIC 07 - Horizons Reserve	11,609.94
120-2 Investment - GIC 05 - Horizons Reserve	5,215.84
120-3 GIC Home Trust	30,000.00
120-4 GIC Home Bank	60,000.00
<b>Total 120 Investments</b>	<b>106,825.78</b>
<b>Total Cash and Cash Equivalent</b>	<b>\$115,099.78</b>
<b>Total Current Assets</b>	<b>\$115,099.78</b>
<b>Total Assets</b>	<b>\$115,099.78</b>
<b>Liabilities and Equity</b>	
Equity	
Retained Earning	\$116,579.69
Profit for the year	\$ -1,479.91
<b>Total Equity</b>	<b>\$116,579.69</b>
<b>Total Liabilities and Equity</b>	<b>\$116,579.69</b>

**ANNUAL MEETING**  
**RTOERO Toronto District 16 Budget, 2024\***

<b>Income</b>	<b>TOTAL</b>
400 Grant - Annual	108,214.00
<b>Total Income</b>	<b>\$108,214.00</b>
<b>GROSS PROFIT</b>	<b>\$108,214.00</b>
<b>Expenses</b>	
<b>500 District Executive</b>	
501 Meetings - Executive	1,200.00
503 Rentals/Holy Rosary	600.00
<b>Total 500 District Executive</b>	<b>1,800.00</b>
<b>550 Communications/Social Media</b>	
551 Newsletter	50,000.00
<b>Total 550 Communications/Social Media</b>	<b>50,000.00</b>
<b>600 Member Services</b>	
601 Goodwill	5,000.00
602 Member Engagement	
602-1 Member Activities - Rentals/Holy Rosary	5,500.00
602-2 Member Activities - Seminars	1,500.00
602-3 Member Activities - Refreshments	1,718.00
602-4 Member Activities - Zoom app	1,500.00
<b>Total 602 Member Engagement</b>	<b>10,218.00</b>
603 Recruitment	10,000.00
605 Social Events	
605-1 Spring Luncheon Expense	15,000.00
605-2 Fall Luncheon	15,000.00
605-3 New Member Breakfast	15,000.00
605-4 Fall Craft Show	1.00
605-5 Golf Tournament	500.00
605-6 50th Anniversary Celebrations	7,329.00
<b>Total 605 Social Events</b>	<b>66,330.00</b>
607 Membership	5,000.00
<b>Total 600 Member Service</b>	<b>96,548.00</b>
650 Political Advocacy	1,500.00
700 Community Grants Expense	1,500.00
750 Workshop	
752 National	1,000.00
<b>Total 750 Workshops</b>	<b>1,000.00</b>
800 Office expenses	3,500.00
803 Equipment	1,500.00
804 Bank Fees	200.00
805 Archives	1,500.00
899 Office - Other	3,000.00

<b>Total 800 Office expenses</b>	<b>9,700.00</b>
860 Donations	10,000.00
<b>Total Expenses</b>	<b>\$171,048.00</b>
<b>NET OPERATING INCOME</b>	<b>-\$63,834.00</b>
<b>NET INCOME</b>	<b>-\$63,834.00</b>

605-2 Fall Luncheon	12,026.03	4,740.00	7,286.03
605-3 New Mbr Brkfst	6,224.30	6,740.00	-515.70
605-4 Fall Craft Show		1.00	-1.00
605-5 Golf Tournament		500.00	-500.00
605-6 50th Anniv	12,136.11	4,998.00	7,138.11
<b>Total 605-Social Events</b>	<b>39,517.23</b>	<b>21,821.00</b>	<b>17,696.23</b>
607 Membership	2,214.00	4,000.00	-1,786.00
<b>Total 600 Mbr Services</b>	<b>57,586.71</b>	<b>41,439.00</b>	<b>16,147.71</b>
650 Political Advocacy		2.00	-2.00
700 Community Grants Expense			
700-2 Service to Others		1.00	-1.00
<b>Total 700 Community Grant</b>		<b>1.00</b>	<b>-1.00</b>
750 Workshops			
751 District	1,153.28		1,153.28
752 National		1,000.00	-1,000.00
<b>Total 750 Workshops</b>	<b>1,153.28</b>	<b>1,000.00</b>	<b>153.28</b>
800 Office expenses	2,481.48	3,500.00	-1,018.52
801 Stationery/Printing	155.33		155.33
802 Shipping/Delivery	230.52		230.52
803 Equipment	1,213.33	500.00	713.33
804 Bank Fees	32.50	200.00	-167.50
805 Archives	288.57	600.00	-311.43
<b>Total 800 Office Exp</b>	<b>4,401.73</b>	<b>4,800.00</b>	<b>-398.27</b>
860 Donations	600.00	2,000.00	-1,400.00
Total Expenses	\$114,530.30	\$101,042.00	\$13,488.30
<b>Net Operating Inc</b>	<b>-\$1,479.91</b>	<b>\$0.00</b>	<b>-\$1,479.91</b>
<b>Net Income</b>	<b>-\$1,479.91</b>	<b>\$0.00</b>	<b>-\$1,479.91</b>

**ANNUAL MEETING**  
**RTOERO Toronto District 16 Revenue/Expenses, 2023\***

	<b>ACTUAL 2023</b>	<b>BUDGET 2023</b>	<b>+/-</b>
<b>Income</b>			
400 Grant - Annual	102,530.70	101,042.00	1,488.70
450 Social Events			
450-1 Spring Lunch	3,555.00		3,555.00
450-2 Fall Lunch	2,595.00		2,595.00
450-3 New Mbr Brkfst	880.00		880.00
450-4 Fall Craft Show	450.00		450.00
450-6 50th Anniv	2,601.15		2,601.15
<b>Total 450 Social</b>	<b>10,081.15</b>		<b>10,081.15</b>
480 Interest	133.54		133.54
490 Misc Revenue	305.00		305.00
<b>Total Income</b>	<b>\$113,050.39</b>	<b>\$101,042.00</b>	<b>\$12,008.39</b>
<b>Gross Profit</b>	<b>\$113,050.39</b>	<b>\$101,042.00</b>	<b>\$12,008.39</b>
<b>Expenses</b>			
500 District Executive			
501 Mtgs/Exec	1,588.51	1,200.00	388.51
502 Mtgs/AM/Forum	105.00		105.00
503 Rent/Holy Rosary	600.00	600.00	0.00
<b>Total 500 District Exec</b>	<b>2,293.51</b>	<b>1,800.00</b>	<b>493.51</b>
550 Communications/Social Media			
551 Newsletter	48,495.07	50,000.00	-1,504.93
<b>Total 550 Comm/Soc.Med</b>	<b>48,495.07</b>	<b>50,000.00</b>	<b>-1,504.93</b>
600 Member Services			
601 Goodwill	1,359.99	3,500.00	-2,140.01
602 Mbr Engagement	4,494.92		4,494.92
602-1 Mbr Act-Rent/HR	5,510.00	5,200.00	310.00
602-2 Mbr Act-Sem	200.00	1,500.00	-1,300.00
602-3 Mbr Act-Refresh	1,022.89	1,718.00	-695.11
602-4 Mbr Act-Zoom	451.99	1,500.00	-1,048.01
<b>Total 602 Mbr Engage</b>	<b>11,679.80</b>	<b>9,918.00</b>	<b>1,761.80</b>
604 Mtgs/AGM	2,815.69	2,200.00	615.69
605 Social Events	44.25		44.25
605-1 Spring Lunch Exp	9,086.54	4,842.00	4,244.54



**Annual Meeting Speaker**  
**JILL ANDREW, MPP Toronto - St. Paul**

Jill has been a leading voice on issues of gender, race and social justice, the housing crisis, healthcare inequities, education, long-term care and the immeasurable benefit of arts and culture. She has supported numerous people dealing with all sorts of issues, from evictions and bad faith landlords to insufficient government support to people with disabilities.



**Lunchtime Greetings**  
**OLIVIA CHOW, Mayor, City of Toronto**